

**Minutes  
Committee of the Whole  
August 8, 2022**

The Penn Manor School Board met at 6:15 p.m. for an Executive Session to discuss Safety and Security, Personnel (Resignations and Leaves) and a Legal Matter.

The Penn Manor School Board met as a Committee of the Whole at 7:02 p.m. on the above date in the media center at Penn Manor High School. The meeting was called to order by Board President, Mr. Carlton Rintz. The following directors were present: Mr. Loren Brown, Dr. Joseph Fullerton, Mr. S. Frederick Herr, Mr. Wardell Jackson, Mrs. Nickole Nafziger, Mr. Carlton Rintz, and Mr. Christopher Straub. Mr. Mitchell Sweigart and Ms. Donna Wert were absent. Present from the administrative staff were Dr. Philip Gale, Mr. Chris Johnston, Dr. Krista Cox, Dr. Jerry Egan, Dr. Peggy Anastasio, and Mr. Charlie Reisinger. Also in attendance for the meeting: Numerous district residents, parents and students, Mr. Pat Tocci, Mr. Baron Jones, Mr. Neil Fellenbaum, Mr. Dave Stokes, Mr. Chris Vitale, Mrs. Judy Keller, Mrs. Jenny Groff, Mr. Brian Wallace, Mr. Keith Henninger, and Mrs. Cindy Rhoades, Board Secretary. The meeting was televised on Penn Manor's YouTube channel. During the meeting as many as 47 people were watching via YouTube.

Mr. Rintz announced that the next scheduled meeting of the Penn Manor School Board will be held on Monday, August 22, 2022 in the large group instruction (LGI) room at Penn Manor High School at 7:00 p.m.

Mr. Rintz asked if there were any additions or corrections to the Minutes of the July 18, 2022, Committee of the Whole Meeting. Hearing none, it was moved by Mr. Jackson and seconded by Mrs. Nafziger to approve the minutes as printed. The following voice vote was taken on this motion. Mr. Brown, yes; Dr. Fullerton, yes; Mr. Herr, yes; Mr. Jackson, yes; Mrs. Nafziger, yes; Mr. Rintz, yes; Mr. Straub, yes; Mr. Sweigart, absent; Ms. Wert, absent.

The upcoming board opportunities were reviewed. There were no board reports.

Dr. Gale announced that the board was recognizing three groups for their recent accomplishments. Mr. Tocci spoke about the Girls Softball team and introduced their coach Mr. Stokes who recapped their successful season winning the Section, League and District titles before losing in the State quarter-finals. Mr. Tocci then introduced Mr. Chris Vitale, the bowling coach. He recapped the Girls Bowling team's outstanding season which ended in June when they placed 27<sup>th</sup> at Nationals in Kentucky. Mr. Neil Fellenbaum introduced the FFA teams who placed at states and will be competing in the Big E in Massachusetts this fall.

Mr. Reisinger, Mrs. Keller and Mrs. Groff gave an update on the Code Camp elementary summer program that ran in June. Several students in grades 3-6 demonstrated their projects.

Mr. Reisinger reviewed updates for board policies 237, 815 and 815.1. They are being presented for a first reading. Approval for placement of this item on the August 8, 2022 board agenda was approved on a motion by Mrs. Nafziger and seconded by Mr. Straub. The following voice vote was taken on this motion. Mr. Brown, yes; Dr. Fullerton, yes; Mr. Herr,

yes; Mr. Jackson, yes; Mrs. Nafziger, yes; Mr. Rintz, yes; Mr. Straub, yes; Mr. Sweigart, absent; Ms. Wert, absent.

Dr. Cox and Dr. Egan reviewed information about the 2022 new teacher orientation program.

The Committee of the Whole adjourned at 8:03 p.m.

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Carlton L. Rintz, President

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Cindy Rhoades, Secretary

**MINUTES**  
**Penn Manor Board of School Directors**  
**August 8, 2022**

The regular meeting of the Board of Directors of the Penn Manor School District was held on the above date in the media center at Penn Manor High School following the Committee of the Whole meeting. The meeting was called to order by Board President, Carlton Rintz, at 8:03 p.m. followed by a moment of silence and the flag salute.

Mr. Rintz announced that the next scheduled meeting will be held on Monday, August 22, 2022, following the Committee of the Whole Meeting.

The following directors were present: Mr. Loren Brown, Dr. Joseph Fullerton, Mr. S. Frederick Herr, Mr. Wardell Jackson, Mrs. Nickole Nafziger, Mr. Carlton Rintz, and Mr. Christopher Straub. Mr. Mitchell Sweigart and Ms. Donna Wert were absent. Present from the administrative staff were Dr. Philip Gale, Mr. Chris Johnston, Dr. Krista Cox, Dr. Jerry Egan, Dr. Peggy Anastasio, and Mr. Charlie Reisinger. Also in attendance for the meeting: Numerous district residents, Mr. Brian Wallace, Mr. Keith Henninger, and Mrs. Cindy Rhoades, Board Secretary. The meeting was televised on Penn Manor's YouTube channel. During the meeting as many as 47 people were watching via YouTube.

Mr. Rintz asked if there were any citizens who wanted to comment on action items on the board voting agenda. District resident, Lorianna Sprague, requested that the district help to educate parents on personal devices that their students are using. She also questioned how supplemental materials are added to curriculum.

Mr. Rintz asked the board whether there were any additions or corrections to the Minutes of the July 18, 2022 meeting. Hearing none, it was moved by Mr. Jackson and seconded by Mr. Brown to approve the minutes as printed. The following voice vote was taken on this motion. Mr. Brown, yes; Dr. Fullerton, yes; Mr. Herr, yes; Mr. Jackson, yes; Mrs. Nafziger, yes; Mr. Rintz, yes; Mr. Straub, yes; Mr. Sweigart, absent; Ms. Wert, absent.

Dr. Gale provided the Superintendent's report. He reported that heat acclimatization for football started today. All fall sports will begin practicing on August 15. The marching band has begun practice and the cheerleading squad is at camp. All staff will report on Monday, August 22 at 8:00 a.m. to the high school for opening day. The first day of school for students in Monday, August 29.

**Item 1.**        **Review of School Board Meeting Agenda**

**Item 2.**        **Consent Agenda for the Committee of the Whole Meeting – The committee is recommending approval of the following: (ROLL CALL)**

- A.        First Reading of Revised School Board Policies 237, 815, and 815.1

**MOTION ON THE COMMITTEE OF THE WHOLE CONSENT AGENDA ITEM 2A:**

It was moved by Mrs. Nafziger and seconded by Mr. Jackson to approve this item. The following voice vote was taken on this motion. Mr. Brown, yes; Dr. Fullerton, yes; Mr. Herr, yes; Mr. Jackson, yes; Mrs. Nafziger, yes; Mr. Rintz, yes; Mr. Straub, yes; Mr. Sweigart, absent; Ms. Wert, absent.

**Item 3.       Consent Agenda for Administrative Actions – The administrative staff is recommending approval of the following: (ROLL CALL)**

- A.     Western Pennsylvania School for the Deaf Transportation Contract
- B.     Tax Exoneration
- C.     Consultative Services Agreement for safety and security with Lancaster-Lebanon IU13
- D.     Contracted Agriculture Student for the 2022-2023 school year  
Brenna Moon (Manheim Township School District)
- E.     Acceptance of STS Aides/Para and Personal Care Assistants for the 2022-2023 school term

*Explanation: While the aides are employed by Substitute Teacher Service, a listing is provided for the board's consideration and acceptance.*

- F.     Acceptance of STS Substitute Teachers for the 2022-2023 school term

*Explanation: While the substitute teachers are employed by Substitute Teacher Service, a listing is provided for the board's consideration and acceptance.*

**MOTION ON THE ADMINISTRATIVE ACTIONS CONSENT AGENDA ITEM 3A-D:**

It was moved by Mr. Straub and seconded by Mr. Brown to approve this item. The following voice vote was taken on this motion. Mr. Brown, yes; Dr. Fullerton, yes; Mr. Herr, yes; Mr. Jackson, yes; Mrs. Nafziger, yes; Mr. Rintz, yes; Mr. Straub, yes; Mr. Sweigart, absent; Ms. Wert, absent.

**MOTION ON THE ADMINISTRATIVE ACTIONS CONSENT AGENDA ITEM 3E:**

It was moved by Mrs. Nafziger and seconded by Mr. Jackson to approve this item. The following voice vote was taken on this motion. Mr. Brown, yes; Dr. Fullerton, yes; Mr. Herr, yes; Mr. Jackson, yes; Mrs. Nafziger, yes; Mr. Rintz, yes; Mr. Straub, abstained; Mr. Sweigart, absent; Ms. Wert, absent.

**MOTION ON THE ADMINISTRATIVE ACTIONS CONSENT AGENDA ITEM 3F:**

It was moved by Mr. Brown and seconded by Mr. Herr to approve this item. The following voice vote was taken on this motion. Mr. Brown, yes; Dr. Fullerton, yes; Mr. Herr, yes; Mr. Jackson, abstained; Mrs. Nafziger, yes; Mr. Rintz, yes; Mr. Straub, yes; Mr. Sweigart, absent; Ms. Wert, absent.



G. 2022-2023 Fall Coaching Positions

*Explanation: The attachment shows the coaches and positions by sport for the 2022-2023 fall season. The breakdown with the individual salaries was compiled by the Athletic Department in conjunction with the team coaches.*

**MOTION ON PERSONNEL ACTION CONSENT AGENDA ITEM 4A-G:** It was moved by Mrs. Nafziger and seconded by Mr. Jackson to approve this item. The following voice vote was taken on this motion. Mr. Brown, yes; Dr. Fullerton, yes; Mr. Herr, yes; Mr. Jackson, yes; Mrs. Nafziger, yes; Mr. Rintz, yes; Mr. Straub, yes; Mr. Sweigart, absent; Ms. Wert, absent.

Mr. Rintz asked if there were any citizens who wished to make a comment to the board. District resident, Vanessa Acosta, is concerned about objectionable reading materials. District resident, Tracy Musser, noted that PSBA completed updated job descriptions for all employees in 2015. She suggests the district contract with them to do it again.

The meeting was adjourned at 8:20 p.m.

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Carlton L. Rintz, President

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Cindy Rhoades, Secretary