

MINUTES
School Board Retreat
June 13, 2022

The public retreat meeting of the Board of Directors of the Penn Manor School District was held on the above date at the Lancaster Chamber, 115 East King Street, Room 2F, Lancaster, PA. The meeting was called to order at 8:10 a.m. by President Carlton L. Rintz.

The following directors were present: Mr. Loren Brown, via phone, Mr. S. Frederick Herr, Mr. Wardell Jackson, Mrs. Nickole Nafziger, Mr. Carlton Rintz, Mr. Christopher Straub, Mr. Mitchell Sweigart, and Ms. Donna Wert. Dr. Joseph Fullerton was absent. Dr. Richard Frerichs acted as facilitator for the retreat. Dr. Philip Gale was present for the entire public meeting. Dr. Jerry Egan was present for a portion of the meeting. Mr. Wardell Jackson was selected as secretary pro tempore.

There were no Citizen's Comments at this time.

Mr. Jackson led the School Board in a discussion regarding a PSBA School Board director professional development video, *Community Relations and Advocacy*, available to the district as a result of its Pennsylvania School Boards Association (PSBA) membership. The Board also discussed board goals for the 2022-2023 school year.

Dr. Gale provided the School Board with an update on his work to date regarding his superintendent entry plan.

An Executive Session was held from 9:55 AM until 11:15 AM to discuss the Superintendent Evaluation and establishment of 2022-2023 goals/performance objectives.

When the afternoon public session began, Mr. Rintz asked if there were any citizen's comments. District resident, Doreen Hershey, shared that she does not want the district to allow gender equity and sexual orientation in the district's curriculum.

Board members discussed items that were forwarded to the board president. Each item was evaluated on whether there should be further discussions on the topic present.

The meeting was adjourned at 3:45 p.m.

Carlton L. Rintz, President

Wardell Jackson, Secretary Pro Tempore