

Agenda – Committee of the Whole  
Penn Manor School District  
Monday, November 2, 2015  
Manor Middle School – Board Room

**EXECUTIVE SESSION**

<b>6:00</b>	Personnel: Evaluation of Superintendent
<b>6:30</b>	Personnel
<b>6:35</b>	Student Matter

**COMMITTEE OF THE WHOLE**

**7:00**

CALL TO ORDER: Mr. Long

NEXT MEETING: The next scheduled meeting of the Penn Manor School Board will be held on Monday, November 16, 2015 at 7:00 p.m. in the Board Room of the Manor Middle School.

ANNOUNCEMENT: An Executive Session was held prior to the Committee of the Whole meeting for the purpose of discussing the evaluation of the superintendent, personnel and student matters.

ROLL CALL:

APPROVAL OF MINUTES: October 19, 2015  
<http://www.pennmanor.net/boardminutes/>

CITIZEN'S COMMENTS: Name and Address

BOARD DEVELOPMENT OPPORTUNITIES AND REPORTS:

**Item 1.** College and Career Readiness Update – Dr. Gale  
(7:20 – 7:35)

*Explanation: Dr. Gale will update the board on high school initiatives related to college & career readiness, particularly a potential partnership with Children Deserve a Chance Foundation and its associated ATTOLLO college readiness program.*

**Information Only**

**Item 2.**  
(7:35– 7:50)

Data Day Update – Dr. Egan

*Explanation: A review of the elementary data day on October 23 and explanation of the results.*

**Information Only**

**Item 3.**  
(7:50 – 8:10)

Out of District Special Education Placement – Dr. Kreider

*Explanation: Dr. Kreider will provide data and information.*

**Information Only**

**Item 4.**  
(8:10 – 8:30)

2016-2017 Budget Update – Mr. Johnston

*Explanation: Early discussion of the 2016-2017 budget based solely upon as per the budget calendar.*

**Information Only**

**Item 5.**  
(8:30 – 8:50)

Filing for Act 1 Exceptions – Mr. Johnston

*Explanation: Discussion of potential Act 1 exceptions that could be sought by Penn Manor School District.*

**Information Only**

**ADJOURNMENT**

**SCHEDULING AN APPEARANCE ON THE AGENDA**

Any individual or group wishing to address the Board of School Directors may do so at each meeting during the agenda item titled Citizen's Comments. At this time the President will ask if any district resident or taxpayer wishes to address the Board of School Directors. If so, the following procedures shall be followed:

- The resident or taxpayer wishing to speak will be recognized by the chair and then state his/her name and address.
- The speaker may choose to speak at that time or request a delay until specific agenda item is before the Board of School Directors for consideration.
- Comments shall be limited to no more than five minutes.
- The chair may limit repetitive comments.
- The right to comment is for the purpose of addressing the Board of School Directors, not for asking questions of the directors or persons employed by the Penn Manor School District.
- Vulgar, abusive, obscene, profane language, defamatory remarks will not be permitted.

Agenda – School Board Meeting  
Penn Manor School District  
Monday, November 2, 2015  
Manor Middle School – Board Room  
At Conclusion of the Committee of the Whole

CALL TO ORDER:

MOMENT OF SILENCE: Mr. Long

FLAG SALUTE: Mr. Long

NEXT MEETING: The next scheduled meeting of the Penn Manor School Board will be held on Monday, November 16, 2015 following the Committee of the Whole meeting.

ANNOUNCEMENT: An Executive Session was held prior to the Committee of the Whole meeting for the purpose of discussing the evaluation of the superintendent, personnel and student matters.

ROLL CALL:

CITIZEN’S COMMENTS:

APPROVAL OF MINUTES: October 19, 2015  
<http://www.pennmanor.net/board/minutes/>

SUPERINTENDENT’S REPORT:

**Item 1.**      **Review of School Board Meeting Agenda** – Mr. Long

**Item 2.**      **Consent Agenda for Administrative Actions** – The administrative staff is recommending approval of the following: (ROLL CALL)

A.      **Judicial Review Committee Action** as cited (enclosure).

- B. Amendment to the Professional Services Agreement with Crabtree, Rohrbaugh & Associates for the Conestoga Renovation Project (see pages 4-5)

*Explanation: Formally adds the Conestoga renovation project to the terms and conditions of the Prime Agreement and sets the initial fee based upon the PlanCon Part A submission. The fee may be adjusted after approval of PlanCon Part D.*

- C. Commencement Date – June 7, 2016

- D. Contract with Franklin & Marshall College for the 2016 Penn Manor High School Commencement (see pages 6-11)

*Explanation: Commencement will be held at F&M for the fourth consecutive year. Total costs will again be shared with Hempfield School District who will be holding their commencement on the night prior to Penn Manor's graduation.*

**Item 3.      Consent Agenda for Personnel – The administrative staff is recommending approval of the following: (ROLL CALL)**

- A. Employment and Change in Status of the individuals listed per the effective date for the 2015-2016 school year (see page 12).

- B. Leave to the following individuals according to the terms listed:

Professional Employee

*Employee E8* - Intermittent Family Medical - November 10, 2015 – November 9, 2016

Classified Employee

*Employee E9* – Intermittent Family Medical - October 9, 2015 – October 8, 2016

- C. Winter Coaches as listed (see page 13)

- D. Resignations

Karen Lausch, Nurse Substitute Caller, Effective October 11, 2015

Alexandra Evans, Healthroom Nurse – RN, Effective October 23, 2015

- E. Nurse Substitute Caller Stipend for contacting/arranging substitute services for health rooms for the 2015-2016 school year for a stipend of \$2,500 (pro-rated based upon effective start date).

Tanya Echterling

- F. Elementary Music Ensemble Stipends

Jill Almoney - \$1,500

Allan Dutton - \$1,000

Conestoga Chorus, Eshleman Band, Eshleman Chorus

Martic Band, Martic Chorus

Konrad Fritz - \$1,000	Orchestra, Letort Band
Lee Jordan - \$1,000	Hambricht Band, Hambricht Chorus
Sue Hamer - \$2,000	Orchestra, Conestoga Band, Pequea Band, Pequea Chorus
Sarah Repkoe - \$1,000	Central Manor Band, Central Manor Chorus

## ADJOURNMENT

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# AIA® Document G802™ – 2007

## Amendment to the Professional Services Agreement

Amendment Number: CRA - 2873

TO:

*(Owner or Owner's Representative)*

In accordance with the Agreement dated: July 16, 2012

**BETWEEN** the Owner:

*(Name and address)*

Penn Manor School District  
2950 Charlestown Road  
Lancaster, PA 17603

and the Architect:

*(Name and address)*

Crabtree Rohrbaugh & Associates  
401 East Winding Hill Road  
Mechanicsburg, PA 17055

for the Project:

*(Name and address)*

Prime Agreement for Architect of Record for the Penn Manor School District for a Five-Year Term

Authorization is requested

☒ to proceed with Additional Services.

☒ to incur additional Reimbursable Expenses.

As follows:

Add the project Penn Manor School District - Conestoga Elementary School Additions and Renovations CRA Project No. 2873 to the terms and conditions of the Prime Agreement.

The following adjustments shall be made to compensation and time.

*(Insert provisions in accordance with the Agreement, or as otherwise agreed by the parties.)*

Compensation:

Fee of \$654,627.00 based on 6% of \$10,910,441.00 as further defined in the attached proposal letter dated August 6, 2015.

Time:

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**SUBMITTED BY:**

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**AGREED TO:**

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*(Signature)*

James Brian Haines, AIA, Director of Contract  
Administration

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*(Printed name and title)*

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*(Date)*

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*(Signature)*

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*(Printed name and title)*

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*(Date)*



**Crabtree, Rohrbaugh & Associates  
Architects**

401 East Winding Hill Road  
Mechanicsburg, Pennsylvania 17055  
phone: (717) 458-0272 - fax: (717) 458-0047

August 6, 2015

Mr. Chris Johnston, Business Manager  
Penn Manor School District  
2950 Charlestown Road  
Lancaster, PA 17603

RE: Fee Proposal for Conestoga Elementary School

Chris,

Per our 5-year Owner-Architect agreement, AIA B101 dated July 16, 2012; our initial proposal for Conestoga Elementary School is 6.00% of the estimated cost of the work at the time of submission of Plan Con Part A for reimbursable projects. Per Article 11 of the agreement, our final compensation for Conestoga will be based on the Board approval of PlanCon Part D.

In June, 2015 the Board approved Part A for Conestoga Elementary School, and per the attached estimate spreadsheet that is used to develop the Part A forms, our basic services fee summary is calculated using Structure Cost – Base Bid as well as Construction related costs that we are responsible for per our contract.

<b>SUBTOTAL STRUCTURE COST - BASE BID</b>		<b>\$ 10,220,554</b>
<b>SUBTOTAL STRUCTURE COST - WITH ALTERNATES</b>		
<b>CONSTRUCTION RELATED SOFT COSTS - BASE BID</b>		
CONSTRUCTION CONTINGENCY	4.00%	\$ 408,822
CONSTRUCTION TESTING & INSPECTION	2.00%	\$ 204,411
REGULATORY AGENCY FEES	0.50%	\$ 51,103
ASBESTOS MONITORING	0.25%	\$ 25,551
LEED COMMISSIONING	0.00%	\$ -
CONSTRUCTION MANAGER FEES	0.00%	\$ -
<b>SUBTOTAL CONSTR. SOFT COSTS</b>	<b>6.75%</b>	<b>\$ 689,887</b>
<b>SUBTOTAL CONSTR. &amp; CONSTR. SOFT COSTS - BASE BID</b>		<b>\$ 10,910,441</b>

Based on this summary and 6% fee of contract, we would set our initial fee based on \$10,910,441 for the amount of \$654,627.00 Should adjustments be required after Part D approval, we will do so in writing.

Should you have any questions, please contact me.

Thank you,

Larry Levato, RA REFP  
Senior Project Manager

CC: Denny Coleman, Penn Manor School District





## FRANKLIN & MARSHALL COLLEGE

*Office of Conference Services & External Events*

### USE OF FACILITIES AGREEMENT

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THIS agreement made and entered into as of October 27, 2015, by and between **FRANKLIN AND MARSHALL COLLEGE**, Lancaster, Pennsylvania hereinafter referred to as the "College" and **PENN MANOR SCHOOL DISTRICT**, hereinafter referred to as the "Customer".

#### WITNESSETH

WHEREAS, the Customer desires to use certain of the facilities and/or services of the College for high school graduation purposes; and

WHEREAS, the College wishes to provide facilities and/or services to meet the Customer's desires.

NOW, THEREFORE, in consideration of the mutual covenants herein contained and intending to be legally bound, the parties hereto agree as follows:

1. The College agrees to provide to the Customer the use of facilities and/or services as specified in Schedule A for a period of time indicated on said schedule.
2. The Customer will utilize said facilities and/or services in accordance with the rules and regulations attached hereto and marked Schedule A.
3. Concurrently with the execution of this contract, the Customer agrees to pay to the College a deposit in the amount of \$1,000.00. This deposit is nonrefundable and binds the College to provide the services and the use of their facilities as agreed to herein. Upon completion of the College's duties as specified in Schedule A, invoices will be presented to the Customer by the College for the total amount due, less the deposit. The invoices are due and payable within thirty days of the billing date stated on said invoices.
4. The Customer hereby agrees to pay to the College the fees specified in Schedule B as consideration for the use of the facilities and services so specified.
5. In the event the Customer wishes to insure any goods or personal property to be brought onto College property in connection with this Agreement against loss by fire or otherwise, the Customer shall obtain such insurance at its own expense. The College will not be responsible for the safety or protection of such property against fire, theft, accident or other cause.
6. In the event the Customer utilizes the facilities and/or services of the College in such a manner as to cause damage to the property of the College or injury to any persons, any such damage or injury so caused shall be paid for by the Customer.
7. In the event that the facilities of the College are destroyed or damaged by fire or the elements or any other cause, or in the event a public emergency occurs which requires the use of said facilities by the police, the Red Cross, the Civil Defense or other related relief organization, this Agreement shall be terminated and the Customer shall have no cause of action or claim for damages or compensation against the College.
8. The Customer shall indemnify and save harmless the College, its employees and agents, from all claims, damages, losses or expenses including attorneys' fees arising from injury



or damage to persons or property, caused wholly or in part by any acts or omissions of the Customer, or its employees, agents or members. The Customer shall obtain and furnish proof of liability insurance in the amount of one million dollars per occurrence and two million dollars general aggregate and the College must be named as additionally insured. A copy of the proof of coverage must be presented to the College prior to the event beginning. The insurance required under this Agreement shall contain a statement that the policy shall not be cancelled without 30 days written notice to the College.

9. The College retains the right, at its sole discretion, to review and approve any and all informational, promotional and advertising materials that use the name, trademarks, service marks, logos, and/or representative image(s) of the College, or that describe College projects and/or define the relationship with the College; therefore, the Customer agrees to present such materials to the College prior to their distribution or publication, in accordance with the "Franklin & Marshall College photography / publishing rights and permissions policy" (posted online at [www.fandm.edu](http://www.fandm.edu)).
10. The Customer shall obtain and furnish proof of Workman's Compensation coverage for all employees who may work on College property.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement the day and the year first written above.

**FRANKLIN AND MARSHALL COLLEGE**

By: \_\_\_\_\_ Date: \_\_\_\_\_  
Wendy Starner  
Assoc. Vice President for Finance

**PENN MANOR SCHOOL DISTRICT**

By: \_\_\_\_\_ Date: \_\_\_\_\_

Title: \_\_\_\_\_

## SCHEDULE A: BASIC SERVICES

**INTRODUCTION:** The College shall provide the following services and facilities to the Customer for the purpose of high school graduation rehearsal and ceremony and, in return for said services and facilities, the Customer shall pay certain fees with the understanding that some of the fees to be identified in this document are based upon the Customer and Hempfield School District holding their rehearsals and graduation ceremonies concurrently over a two day period, with two additional days for set up and tear down. If Hempfield School District does not hold their rehearsal and graduation ceremony per their contract, the Customer will be responsible for the full costs of furniture rental, labor, decoration and any other items that are planned to share the costs.

### **I. FACILITY USE:**

The College shall provide the Customer the use of Alumni Sports and Fitness Center. The space agreed upon shall include only the field house floor area, the Woods Room and upper track. It is understood that the College may use the Fitness Center, the pool and locker room areas while the Customer's activity is taking place.

- a. **Period:** The College shall provide the Customer with the above facilities beginning Monday, June 6, 2016 at 9:00 a.m. and ending Wednesday, June 8, 2016.
- b. **Schedule:** The College shall permit the Customer to host graduation ceremony in the facility. The schedule that has been approved is as follows:  
  
Sunday, June 5, 2016: set up  
Monday, June 6, 2016: Hempfield High School rehearsal and graduation.  
Tuesday, June 7, 2016: Penn Manor High School rehearsal and graduation.  
Wednesday, June 8, 2016: breakdown
- c. **Assignment of Responsibilities:** This should be the sole responsibility of the Customer and, at all times, sufficient staffing for necessary areas should be in place.
- d. **Equipment:** The Customer shall be required to set-up, install and remove any of its own equipment and property at its own expense. The College shall not be liable for any of the Customer's property or equipment while on College property or while in transit to or from the College. The College shall not receive or handle or in any way act as agent for the receipt of any of the Customer's property or equipment, unless specified below.

### **II. AUXILIARY SERVICES:**

- a. **Public Safety:** The College shall provide its standard Public Safety coverage in and around the facility during the Customer's activity. The Customer will be provided with additional security at an additional cost, (See Schedule B) for all of its activities. Confirmation of the schedule of additional Security is to be made with the Director of Conference Services & External Events, no later than four weeks prior to the actual event. Two additional Public Safety Officers shall patrol the building and surrounding areas while the event is happening. These officers shall assist with crowd control issues and monitor the movement of visitors throughout the facility. The hours of these officers shall match the hours of the graduation ceremony, from one hour prior to the time the doors open until the event concludes each day.
- b. **Parking:** Parking is provided by the College at no additional cost to the Customer's participants and spectators. However, all participants must obey parking signs and restrictions, as posted. The Customer shall confirm with the Director of Conference Services & External Events, arrangement as needed for special event parking at least four weeks in advance of such programming. Vehicles that are found illegally parked shall be

subject to towing, without warning, at the owner's expense. Additional security that is required to coordinate parking shall be provided at an additional cost to the Customer (see Schedule B). Please obey parking regulations especially in the lot at the east side of the pool, behind the College's retail center and please advise your program participants of these parking regulations. Towing is strictly enforced in this lot.

1. College appointed personnel will operate traffic control into and out of College parking areas, especially staffing the areas at the three traffic signals near the facility. This detail will require up to, but not exceeding, four people on a schedule closely matching the graduation schedule. Responsibility for payment of these personnel shall be the direct responsibility of the Customer. A summary of all professional coverage shall be provided to the Customer no less than four weeks before the event. The financial responsibility of all parking coverage shall be identified in this summary as some of the coverage shall be in place to protect College spaces.

**c. College/Customer Liaison:**

For informational purposes, the Customer shall provide the College with:

1. A list of event personnel who shall be permitted in the facility before the Events begin. A list of personnel who shall be authorized to request assistance from the College, including that which may lead to additional charges being levied against the Customer, must also be provided.

**d. Cleaning and Custodial Services**

1. The College shall undertake to provide the facility in a clean and safe condition prior to the Customer's use.
2. In the event that the College is required to provide additional custodial service for the event, this service shall be provided on an hourly rate (see Schedule B). Coverage will consist of the following daily schedule for two custodial staff (male and female):

One male and female custodian will be on duty during the hours of the rehearsal and the graduation ceremony to handle routine cleaning issues. Cleaning of facility will take place between post-rehearsal and the graduation ceremony and again, post-graduation ceremony. The fee for these services shall be charged by an hourly rate.

**e. Building Monitors**

1. The Alumni Sports and Fitness Center will operate regular summer hours during the course of the events. These are:

Monday through Friday -- 6:00 a.m. to 6:45 p.m.

At other times, the facility will be open and staffed by College personnel with the cost of the additional staff, at these additional times, being the responsibility of the Customer.

**f. Dining Service and Equipment Vendor**



1. The College shall not permit the Customer to run or permit any other agency to run a food concession stand or operate any equipment vending operation without prior permission of the College. All Dining Services shall be the sole responsibility of Sodexo, the College's contracted dining service provider.

### **III. MISCELLANEOUS ITEMS**

- a. The Customer agrees that any minor children participating in the Event shall always have adult supervision.
- b. The Customer agrees not to move any furniture or equipment without prior permission of the Building Management and, if such permission is given, the Customer shall return furniture and/or equipment to the original position or be responsible for the costs the College incurs in returning it.
- c. The Customer agrees to conform to facility guidelines on hanging banners and signs, particularly by not adhering anything to walls or doors. The Customer agrees to absorb the cost of any incidental expenses (beyond the normal cost of operation) incurred during the term of occupation.
- d. The Customer is not permitted to use the name of the College in promotional materials without the College's permission.
- e. The Customer, using the College's facilities, shall not be permitted, nor permit any vendors to sell merchandise unless sales are previously agreed upon.
- f. The Customer agrees not to permit its participants or visitors to bring pets into the facility.
- g. Smoking and consumption of alcohol is **NOT** permitted in the facility without prior written notification, approval by the College's Department of Public Safety and adherence to the College's alcohol policies. Firearms, knives and other deadly weapons are not permitted in the facility.
- h. Any damage caused by any participants will be the direct responsibility of the Customer.

### **IV. RETURN OF CONTRACT AND CANCELLATION:**

- a. This agreement must be signed by the Customer and returned to the College within two weeks of the day the document is received. Otherwise the College reserves the right to cancel and/or re-negotiate all terms of this Agreement.

### **V. CHANGES**

- a. Changes, deletions or corrections to this Agreement must be by Addendum and signed by the Customer and the College.

## SCHEDULE B: FEES

### BASIC SERVICES

The College shall provide the use of facilities itemized above in Schedule A for the sum of \$12,100.00. The Customer agrees to pay for the total cost if Hempfield High School withdraws. Otherwise the Customer and Hempfield High School each pay for half of the cost, \$6,050.00.

### ADDITIONAL SERVICES

Building Monitors:	Additional building monitors as mentioned in Schedule A, Section II (a) shall be invoiced at \$10.00 per hour per person.
Dining Services:	Dining services for catered events will be invoiced at the amount agreed upon when the service was requested.
Public Safety:	Public Safety Services as agreed upon in Schedule A, Section II (a), (b) shall be invoiced at \$25.00 per hour for contracted services (parking attendants); \$38.00 per hour for on site parking manager, and \$38.00 per hour should College personnel be assigned to these duties.
Custodial:	Custodial services as agreed upon in Schedule A, Section II (d) shall be invoiced at \$25.00 per hour.
* General Labor:	General labor services as agreed upon in Schedule A shall be invoiced at \$35.00 per hour.
* Trades Support:	Electrical, telephone, carpentry services at \$55.00.
* Tuned Piano:	Total tuned piano rental shall be \$200.00.
* Stage Decoration:	Total plant and flower rentals shall be \$400.00.
* Floor Covering	Floor covering to be installed. Estimated cost \$1,500.00

\* Indicates shared expenditures between the Customer and Hempfield School District.

### OTHER SERVICES

Other charges that arise will be invoiced on a per job basis and agreed upon before the provision of the service by the representatives of the Customer and the College.

## Support Staff Personnel Action Items

Board Action	Last Name	First Name	Position	Building	Hours per Day	Days per Year	Rate	Status	Total Overall Daily Hours	Notes
11/2/2015	ECHTERLING	TANYA	HEALTH ROOM NURSE - RN	MARTIC	6.25	1 day per cycle	\$ 18.00	Permanent	6.25	Effective 10/15/2015 Per District Health Room Tech Schedule
11/2/2015	* SENSENIG	DEB	HEALTH ROOM NURSE - LPN	ESHLEMAN / MARTICVILLE MIDDLE	7.00	181	\$ 15.28	Permanent	7.00	Effective 11/9/2015 Per District Health Room Tech Schedule
11/2/2015	AMENT	JEWELINE	SUPPORT STAFF SUBSTITUTE	DISTRICT	AS NEEDED	AS NEEDED	SUB RATE	Permanent	AS NEEDED	Effective 10/8/16
11/2/2015	* ESCHBACH	KAREN	FOOD SERVICE	HAMBRIGHT	0.50	180	\$ 9.14	Permanent	4.50	Effective 10/26/15
11/2/2015	ALSDORF	RUTH	FOOD SERVICE SUBSTITUTE	DISTRICT	AS NEEDED	AS NEEDED	SUB RATE	Permanent	AS NEEDED	Effective 10/12/15

**NOTE: All new hires and transfers must pass the pre-employment drug test and successfully complete a 60 working day probationary period.**

\* signifies a change in status



WINTER 2015-2016 ATHLETIC COACHING CONTRACTS					
Sport	Coach	Title	Salary Schedule	Actual Salary	Variance
Boys Basketball	Larry Bellew	Head Varsity Coach	6,663	6,635	(28)
	Bob Graybill	Varsity Assistant	3,870	3,500	(370)
	Erik Polaski	Assistant	3,423	3,300	(123)
	Kenn Gerber	Freshman	3,423	3,300	(123)
	Marvin Sanders	8th Grade Coach	3,423	2,800	(623)
	Mat Harris	7th Grade Coach	1,533	2,800	1,267
	Rusty McCollum	Volunteer			-
	Steve Marsh	Volunteer			-
	Cody Booth	Volunteer			-
	Wes Rowe	Volunteer			-
	Mike Curtin	Volunteer			-
<b>Total for Boys Basketball</b>			<b>22,335</b>	<b>22,335</b>	<b>-</b>
Girls Basketball	Megan Quinn	Head Varsity Coach	6,663	6,663	-
	Liz Kelly	Varsity Assistant	3,870	3,870	-
	Karen Devenburg	Assistant	3,423	3,423	-
	Kara Breitbach	Head Jr. High Coach	3,423	3,423	-
	Shane Rottier	8th Grade Coach	3,423	3,423	-
	Mikayla Fry	7th Grade Coach	1,533	1,533	-
	Mikahla Pomarici	Volunteer			-
<b>Total for Girls Basketball</b>			<b>22,335</b>	<b>22,335</b>	<b>-</b>
Wrestling	Mike Fowler	Head Varsity Coach	6,663	6,663	-
	Brandon Vernalli	Varsity Assistant	3,870	3,200	(670)
	Ethan Wissler	Assistant	3,423	1,739	(1,684)
	Wes Mendez	JH Head Coach	3,423	3,900	477
	Dave Ohl	JH Assistant Coach	3,423	3,200	(223)
	John Reynolds	JH Assistant	-	2,100	2,100
	Steve Kramer	Volunteer			-
	Sean Kincade	Volunteer			-
<b>Total for Wrestling</b>			<b>20,802</b>	<b>20,802</b>	<b>-</b>
Swimming	Cece O'Day	Head Varsity Coach	6,080	6,080	-
	Val Lutter	Varsity Assistant	3,980	3,980	-
<b>Total for Swimming</b>			<b>10,060</b>	<b>10,060</b>	<b>-</b>
Bowling	Chris Vital	Head Varsity Coach	1,911	1,911	-
	Neal Vital	Volunteer			-
	Durbin "Ed" Fisher	Volunteer			-
<b>Total for Bowling</b>			<b>1,911</b>	<b>1,911</b>	<b>-</b>
<b>Total For Winter Sports 2015-2016</b>			<b>77,443</b>	<b>77,443</b>	<b>-</b>