

Agenda – Committee of the Whole
Penn Manor School District
Monday, March 21, 2016
Manor Middle School – Board Room

WORKSHOP

5:00

Aetna – Review of Health Care Utilization Report

EXECUTIVE SESSION

6:00

Personnel: Evaluation of the Superintendent

6:30

Personnel: (Review of Voting Agenda item 4B and item 4F)
Student Matters (Special Education student update, review of Voting
Agenda item 3F, and item 3I)

COMMITTEE OF THE WHOLE

(7:00)

CALL TO ORDER:

Mr. Long

FLAG SALUTE:

Middle School Students

NEXT MEETING:

The next scheduled meeting of the Penn Manor School Board will be held on Monday, April 4, 2016 at 7:00 p.m. in the Board Room of the Manor Middle School.

ANNOUNCEMENT:

An Executive Session was held prior to the Committee of the Whole Meeting for the purpose of discussing personnel and student matters as detailed above.

ROLL CALL:

APPROVAL OF MINUTES:

March 7, 2016
<http://www.pennmanor.net/boardminutes/>

STUDENT REPORT:

Cece Minnick and Shawn Stone

CITIZEN'S COMMENTS:

Name and Address

BOARD DEVELOPMENT OPPORTUNITIES AND REPORTS:

- Board Directors will also individually sign the *Principles for Governance and Leadership* approved at the March 7, 2016 Board meeting to publicly acknowledge and display the Board's commitment to these principles.

RECOGNITION: Katey Bleacher – State Star in Agriculture

Item 1.
(7:20-7:45)

Middle School Students – 1:1 Program Update – Mrs. Foster, Ms. Santaniello, Dr. Edwards

Explanation: Middle school students and staff will provide an update on the 1:1 laptop learning program, and showcase student work.

Information Only

Item 2.
(7:45-8:10)

Update and Impact of Elementary Master Schedule – Dr. Egan, Mrs. Mealy, Ms. Grenier, and Mrs. Yost

Explanation: This is an overview of the committee's progress on developing the elementary master schedule.

Information Only

Item 3.
(8:10-8:20)

The Intermediate Unit 13 Core Program of Services and Instructional Media Services Budgets for the 2016-2017 school year

Explanation: The School Board of each member district must annually approve this budget from Intermediate Unit 13.

Approval for Placement on April 4 School Board Meeting Agenda

Item 4.
(8:20-8:35)

Update on TeenHope - Dr. Leichliter

Explanation: Dr. Leichliter will update the board on the results of mental health screenings at Penn Manor High School for the 2015-2016 school year.

Information Only

Item 5.
(8:35-8:45)

First Reading of Revised School Board Policies - Dr. Leichliter

Explanation: Dr. Leichliter will review changes made to board policies 004, 011, 115, 317, 806, 916 as recommended by the Pennsylvania School Boards

Association (PSBA) policy service.

Approval for Placement on March 21 School Board Meeting Agenda

ADJOURNMENT

SCHEDULING AN APPEARANCE ON THE AGENDA

Any individual or group wishing to address the Board of School Directors may do so at each meeting during the agenda item titled Citizen's Comments. At this time the President will ask if any district resident or taxpayer wishes to address the Board of School Directors. If so, the following procedures shall be followed:

- The resident or taxpayer wishing to speak will be recognized by the chair and then state his/her name and address.
- The speaker may choose to speak at that time or request a delay until specific agenda item is before the Board of School Directors for consideration.
- Comments shall be limited to no more than five minutes.
- The chair may limit repetitive comments.
- The right to comment is for the purpose of addressing the Board of School Directors, not for asking questions of the directors or persons employed by the Penn Manor School District.
- Vulgar, abusive, obscene, profane language, defamatory remarks will not be permitted.

Agenda – School Board Meeting
Penn Manor School District
Monday, March 21, 2016
Manor Middle School – Board Room
At Conclusion of the Committee of the Whole

CALL TO ORDER: Mr. Long

MOMENT OF SILENCE: Mr. Long

NEXT MEETING: The next scheduled meeting of the Penn Manor School Board will be held on Monday, April 4, 2016 following the Committee of the Whole meeting in the Board Room of the Manor Middle School.

ANNOUNCEMENT: An Executive Session was held prior to the Committee of the Whole Meeting for the purpose of discussing personnel and student matters as detailed on the Committee of the Whole agenda.

ROLL CALL:

CITIZEN'S COMMENTS:

APPROVAL OF MINUTES: March 7, 2016
<http://www.pennmanor.net/board/minutes/>

SUPERINTENDENT'S REPORT:

TREASURER'S REPORT: February 2016

PAYMENT OF BILLS: February 2016
<http://www.pennmanor.net/blog/category/tr/>

General Fund	\$	2,779,072.04
Food Service Fund	\$	116,796.50
Capital Reserve Fund	\$	87,795.24
2015 Construction Fund	\$	577,322.03
Student Activity Fund	\$	14,047.76

Item 1. **Review of School Board Meeting Agenda** – Mr. Long

Item 2. **Consent Agenda for Committee of the Whole Actions** – The administrative staff is recommending approval of the following: (ROLL CALL)

- A. First Reading of Revised School Board Policies - Dr. Leichliter

Explanation: Dr. Leichliter will review changes made to board policies 004, 011, 115, 317, 806, 916 as recommended by the Pennsylvania School Boards Association (PSBA) policy service.

Item 3. **Consent Agenda for Administrative Actions** – The administrative staff is recommending approval of the following: (ROLL CALL)

- A. Textbook Approval – The committee is recommending the approval of the textbook, *Algebra II Glencoe McGraw-Hill*, in the amount of \$17,500.00.
- B. Farm Lease Agreement – The lease of 23 acres of farm land to Mr. Clifford Charles at the rate of \$300.00 per acre or \$6,900.00 for the period of April 1, 2016 through March 31, 2017 as per the attached (see pages 4-7).

Explanation: This is an annual renewal of a farm lease agreement for property behind Manor Middle School which is owned by Penn Manor School District.

- C. Farm Lease Agreement – The lease of 21 acres of farm land to Mr. Clifford Charles at the rate of \$300.00 per acre or \$6,300 for the period of April 1, 2016 through March 31, 2017 as per the attached (see pages 8-11).

Explanation: This is an annual renewal of a farm lease agreement for additional property behind Manor Middle School recently purchased by Penn Manor School District. The total acreage has been reduced due to the construction of the Hambright Elementary Building and athletic fields.

- D. School Resource Officer agreement with the Millersville Police Department for the 2016 – 2017 school year to pay 75% of the salary of School Resource Officer, Jason Hottenstein, with total payments not to exceed \$70,000.

Explanation: This is an annual item with shared costs determined per a Memorandum of Understanding with the Borough of Millersville.

- E. Penn Manor Education Foundation 2015-2016 Venture Grants (see pages 12-17).

- F. Tuition Student for the remainder of the 2015-2016 School Year – Shae Maher

- G. Right of Way Agreement for Conestoga Elementary School (see pages 18-20)

Explanation: Grants a right of way to PPL Electric Utilities for poles, mounted transformer and associated wiring on the property of Conestoga Elementary School.

- H. Waste and Recycling Services Agreement Extension with Waste Management

Explanation: Waste Management of Pennsylvania, Inc. will continue to provide waste and recycling services for the 2016-17 school year at the current rate of \$3,490.05 per month.

- I. Judicial Review Committee Action as cited (enclosure)
- J. IU13 Contract for Services - Diagnostic evaluation for autism at an hourly rate of \$125.00 through the end of June, 2016.

Item 4. Consent Agenda for Personnel – The administrative staff is recommending approval of the following: (ROLL CALL)

- A. Employment and Change in Status of the individuals listed per the effective date for the 2015-2016 school year (see page 21).
- B. Leaves to the individuals according to the terms listed:
 - Professional Employees:
Employee E34 – Family Medical - June 3, 2016 – end of 2015-2016 school year
- C. Coaches -
 - Tom Reustle – Head Golf Coach
 - Ryan Mercado – Volunteer Track & Field Coach
- D. Retirement of the individuals listed per the effective date:
 - Elizabeth Crum, Kindergarten, Central Manor, effective end of 2015-16 school year
 - James Yearsley, Guidance, High school, effective 6/17/16 (change of end date)
- E. Resignation of the individual listed per the effective date:
 - Gregg McGough, English, High School, effective March 24, 2016
 - Victoria Conley, Enrollment Related Aide, Central Manor, effective 3/24/16
- F. Human Resources Director -
 - Theresa Chiodi, Human Resources Director, effective 3/22/16, \$100,000 per year

ADJOURNMENT

SCHEDULING AN APPEARANCE ON THE AGENDA

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- The resident or taxpayer wishing to speak will be recognized by the chair and then state his/her name and address.
- The speaker may choose to speak at that time or request a delay until specific agenda item is before the Board of School Directors for consideration.
- Comments shall be limited to no more than five minutes.
- The chair may limit repetitive comments.
- The right to comment is for the purpose of addressing the Board of School Directors, not for asking questions of the directors or persons employed by the Penn Manor School District.
- Vulgar, abusive, obscene, profane language, defamatory remarks will not be permitted.

FARM LEASE

PENN MANOR SCHOOL DISTRICT ("Landlord") hereby leases to CLIFFORD CHARLES ("Tenant") +/- 23 acres of tillable ground, located in Manor Township, Lancaster County, Pennsylvania within the property known and numbered as 493 Donnersville Road ("Property") upon the following terms and conditions:

1. **Use.** The tillable acreage shall be used for the cultivation and growing of crops and for no other purposes. All farming shall be conducted in accordance with the best accepted agricultural practices. The Property shall be returned to Landlord upon expiration of the Lease in at least as good and fertile condition as now exists. Tenant acknowledges that his use of the Property is subject to the right of Abram and Nancy Fisher to possession, use and occupancy of the dwelling house, garage, barn and that portion of the Property on which the dwelling house is located containing approximately 3 acres ("Farmhouse Tract").

2. **Term.** This Lease shall be for a term of one year beginning April 1, 2016, and ending March 31, 2017. This Lease shall automatically renew on an annual basis unless either Landlord or Tenant, at least 60 days prior to the expiration of the then existing term, notifies the other that the Lease will terminate at the expiration of the existing term.

3. **Rental.** Tenant shall pay Landlord rent in the amount of \$6,900.00 per year, which amount shall be due upon signing of this Lease. The lease amount was calculated using a rate of \$300.00 per acre for a total of 23 acres (26.3 acres less the Farmhouse Tract).

4. **Landlord's Rights.** In event Landlord shall require the Property (or any portion of the Property) for the Landlord's uses during the term of this Lease, then Landlord may enter upon and use such portion the property (or the entire Property) which is required by Landlord. Landlord shall compensate Tenant for any damage to Tenant's crops by reason of such reentry in an amount equal to the fair market value of the crops damaged by Landlord. Except for damage to Tenant's crops caused by Landlord, Landlord shall not be responsible for any losses to Tenant's crops or equipment.

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5. **Tenant's Responsibilities.**

(a) Tenant shall pay for any utilities used in connection with Property.

(b) Tenant shall utilize all reasonable means to prevent flooding, washing and gullyng on the Property.

(c) Tenant shall maintain (i) insurance on all crops on the Property and (ii) general liability, bodily injury and property damage insurance against claims for bodily injury, death or property damage occurring on, in or about the Property with limits of not less and \$1,000,000 for bodily injuries or death and \$100,000 for damages to property. The general liability insurance shall name as insured Landlord and Tenant as their interests may appear.

6. **Subletting.** This Lease may not be assigned nor the Property sublet by Tenant without the Landlord's prior written consent, which consent can be withheld for any reason.

7. **Indemnification.** Tenant shall be solely responsible for all matters relating to Tenant's use of the Property and Tenant shall indemnify and hold harmless Landlord, and Landlord's directors, officers, employees and agents, from all court costs, claims and expenses, including attorneys fees and costs, arising from or relating to any act or omission of Tenant.

8. **Events of Default.** If Tenant shall (i) fail to pay any rent or other sum required to be paid by Tenant hereunder as and when due or (ii) fail to perform any of Tenant's obligations pursuant to this Lease not requiring the payment of money and such failure shall continue for ten (10) days after notice to Tenant of such failure, such failure shall constitute an event of default under this Lease and Landlord shall have the right to terminate this Lease and evict Tenant from the Property.

9. **Landlord's Remedies.** Upon the occurrence of any Event of Default, Landlord at Landlord's sole option shall have the right to exercise any or all of the remedies set forth in this Lease, all of which shall be cumulative and in addition to any

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and all rights and remedies now or at any time hereafter provided at law or in equity. The exercise of any one or more remedies provided herein shall not act as a waiver of or preclude exercise of any other right or remedy of Landlord.

10. **Compliance.** Tenant shall comply with all applicable laws, ordinances, rules and regulations with respect to the Property and Tenant's use of the Property, whether such laws, ordinances, rules and regulations are now in force or may hereafter become effective.

Intending to be legally bound Landlord and Tenant execute this Lease this 21st day of March, 2016.

Landlord

By: _____

Tenant

00460733.1

FARM LEASE

PENN MANOR SCHOOL DISTRICT ("Landlord") hereby leases to CLIFFORD CHARLES ("Tenant") +/- 21.0 acres of tillable ground, located in Manor Township, Lancaster County, Pennsylvania within the parcel of land located on the south side of Charlestown Road ("Property") upon the following terms and conditions:

1. **Use.** The tillable acreage shall be used for the cultivation and growing of crops and for no other purposes. All farming shall be conducted in accordance with the best accepted agricultural practices. The Property shall be returned to Landlord upon expiration of the Lease in at least as good and fertile condition as now exists.

2. **Term.** This Lease shall be for a term of one year beginning April 1, 2016, and ending March 31, 2017. This Lease shall automatically renew on an annual basis unless either Landlord or Tenant, at least 60 days prior to the expiration of the then existing term, notifies the other that the Lease will terminate at the expiration of the existing term.

3. **Rental.** Tenant shall pay Landlord rent in the amount of \$6,300.00 per year, which amount shall be due upon signing of this Lease. The lease amount was calculated using a rate of \$300.00 per acre for a total of 21 tillable acres.

4. **Landlord's Rights.** In event Landlord shall require the Property (or any portion of the Property) for the Landlord's uses during the term of this Lease, then Landlord may enter upon and use such portion the property (or the entire Property) which is required by Landlord. Landlord shall compensate Tenant for any damage to Tenant's crops by reason of such reentry in an amount equal to the fair market value of the crops damaged by Landlord. Except for damage to Tenant's crops caused by Landlord, Landlord shall not be responsible for any losses to Tenant's crops or equipment.

5. **Tenant's Responsibilities.**

(a) Tenant shall pay for any utilities used in connection with Property.

(b) Tenant shall utilize all reasonable means to prevent flooding, washing and gullyng on the Property.

(c) Tenant shall maintain (i) insurance on all crops on the Property and (ii) general liability, bodily injury and property damage insurance against claims for bodily injury, death or property damage occurring on, in or about the Property with limits of not less and \$1,000,000 for bodily injuries or death and \$100,000 for damages to property. The general liability insurance shall name as insured Landlord and Tenant as their interests may appear.

6. **Subletting.** This Lease may not be assigned nor the Property sublet by Tenant without the Landlord's prior written consent, which consent can be withheld for any reason.

7. **Indemnification.** Tenant shall be solely responsible for all matters relating to Tenant's use of the Property and Tenant shall indemnify and hold harmless Landlord, and Landlord's directors, officers, employees and agents, from all court costs, claims and expenses, including attorneys fees and costs, arising from or relating to any act or omission of Tenant.

8. **Events of Default.** If Tenant shall (i) fail to pay any rent or other sum required to be paid by Tenant hereunder as and when due or (ii) fail to perform any of Tenant's obligations pursuant to this Lease not requiring the payment of money and such failure shall continue for ten (10) days after notice to Tenant of such failure, such failure shall constitute an event of default under this Lease and Landlord shall have the right to terminate this Lease and evict Tenant from the Property.

9. **Landlord's Remedies.** Upon the occurrence of any Event of Default, Landlord at Landlord's sole option shall have the right to exercise any or all of the remedies set forth in this Lease, all of which shall be cumulative and in addition to any and all rights and remedies now or at any time hereafter provided at law or in equity. The exercise of any one or more remedies provided herein shall not act as a waiver of or preclude exercise of any other right or remedy of Landlord.

10. **Compliance.** Tenant shall comply with all applicable laws, ordinances,

00460733.1

rules and regulations with respect to the Property and Tenant's use of the Property, whether such laws, ordinances, rules and regulations are now in force or may hereafter become effective.

Intending to be legally bound Landlord and Tenant execute this Lease this 21st day of March, 2016.

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Landlord

By: _____

Tenant

00460733.1

Spring 2016 Venture Grants

Approved by PMEF

(# of students impacted per year)

Soprano Saxophone Project

High School Music Department

A soprano saxophone will be purchased for instruction, concerts and other performances.

Forensic Science/Physics Equipment

High School Science Department

Force plates and a fuming cabinet will be purchased for use in multiple classrooms and labs, improving instruction in physics and forensic science. (250 students)

Career and Post-Secondary Readiness

Manor MS Counseling Department

All eighth-graders will have the opportunity to visit three local college campuses during Career Readiness Day April 28. (200+ students)

AP Exam Fund

High School

The grant will support a fund to pay advanced-placement exam fees for students from families experiencing financial difficulties. (20+ students)

Wellness Works in Schools

High School Special Education Department

Students will participate in the Wellness Works program, which teaches mindful awareness skills and approaches for self-regulation to help students with challenges at school, at home and in the community. (15 students)

Manga and Graphic Novel Sets

High School Library

The library will add five series of manga/graphic novel texts, which appeal to many students who are not interested in reading traditional books. (60 students)

Cross-Curricular STEM Implementation

High School

Math, science and tech classes will collaborate to work on a project to create a catapult out of everyday materials with the ability to toss an object a specific height and distance. (130 students)

Guitars in the Music Classroom

Eshleman and Conestoga ES

Eighteen guitars will be purchased to expand teaching opportunities for fifth- and sixth-grade music classes. (230 students)

CNC and Digital Fabrication in the Classroom

High School Applied Engineering & Technology Education Department

New software will enable the department to utilize current equipment while expanding the curriculum to include 3D Design and CNC Engineering instruction. (200 students)

Long-Term Career Planning for Freshmen

High School Gifted Department

The "Career Choices" curriculum will be used as a basis for a transition seminar for incoming freshmen, leading students to think critically about their lives and develop individual 10-year plans. (40 students)

Spotlight Writers' Cafe

Manor Middle School, seventh-grade English

A writers' forum similar to a poetry café will be established in the Manor library, enabling students to write for an authentic audience and share their expressions in an informal setting. (21 students)

Using the Scientific Process

Districtwide second-grade teaching teams

Teaching teams at Martic, Conestoga, Eshleman, Letort and Hambright will receive a document camera to enhance science instruction. (300 students)

Vocal Jazz Amplification

High School Music Department

Ten microphones will be purchased to enhance jazz vocal instruction and student performances. (27)

Document Camera for French Classes

High School French classes

A document camera will be used to share student work and project texts and other classroom materials to improve instruction. (100+ students)

Learning Breakthrough Program with Brain Training

K-1 academic support

A multi-sensory brain training program will be used to strengthen basic brain processes and enable high-level learning skills for students with ADD/ADHD, autism and learning disabilities. (30+ students)

Orchestra Percussion Project

High School Music Department

The grant will pay for snare drums, triangles and a tambourine, enabling orchestra students to learn and perform a wider range of music. (20+ students)

Puzzling Geography

Central Manor grade 2

Large foam puzzle maps of the United States and the world will help students become actively engaged in learning geography concepts in a group setting. (20+ students)

LEGO Robots in the Classroom

Marticville Middle School

The grant will expand the number of LEGO EV3 programmable robots available to teach hands-on STEM skills to students in robotics classes. (160+ students)

Total for 18 venture grants awarded in spring 2016 \$15,572

Fall 2015 Venture Grants

Approved by PMEF

(# of students impacted this year)

Classroom Flight Simulator

High School Applied Engineering Department

Flight simulator equipment and software will enable students to learn about lift, drag, propulsion and aerodynamic properties while piloting a simulated aircraft. (54 students)

Standing Work Stations

Central Manor Elementary School, special-education students

Four standing desks will be utilized to help students who have difficulty staying focused while seated in the classroom become more calm and engaged. (26 students)

Nonfiction Book Closet

Hambright Elementary School, grade 3

Multiple sets of nonfiction books on matter, energy, geography, rocks, plants, light and other topics will be used to complement the new science and social studies curriculum. (75 students)

Expanding Technology in Physics

Penn Manor High School science, grades 11 and 12

Probes, sensors, mirror kits, optics benches, expansion kits and other lab materials will give students hands-on experience with scientific technology, increasing their engagement and understanding. (330 students)

High-Interest Early Reading Improvement Project

Central Manor Title 1 students, kindergarten through grade 2

The grant will fund fiction and nonfiction books designed to hold students' attention at an appropriate level so they can successfully learn to read on their own or in small groups. (184 students)

Fusion Program Field Trips

Manor Middle School

The grant will fund transportation and admission fees for field trips for the Fusion program, which matches male Manor MS staff members as mentors to boys from homes that are "broken" as a result of divorce, separation, imprisonment or the loss of a parent. (100 students)

One School, One Book

Marticville Middle School

The grant will fund copies of "Storm Watcher," a book that will be read by every student in the school to bolster a sense of community. Throughout the year, participants will engage in thought-provoking discussions about the book. (330 students)

Upfront Magazine

High School social studies, grade 10

Students will read timely, relevant and interesting nonfiction articles on topics such as raising the minimum wage and fighting for human rights to encourage discussion and debate. (160 students)

Freshman Transition and At-Risk Mentoring
High school, grades 9 to 11

The grant will pay for self-help books and a ropes course for incoming ninth-graders, who will be paired with MU social workers serving as mentors to ease the transition from middle school to high school. (35 students)

Veterinary Technician Laboratory Project
High school Ag Department

The grant will pay for surgical and medical equipment for labs to familiarize students with the procedures and protocols of working as a veterinary technician, expanding on the science behind the theory. (30 students)

Time for Kids
Central Manor Elementary, grades 2 & 4

The grants will fund copies of Time for Kids for students to read together, providing nonfiction reading experiences that will lead to classroom discussions of current events and other content related to the curriculum. (120 students)

Districtwide Readathon (200 students/parents)

Spanish Classroom Library
Penn Manor High School, grades 9-12

The grant will pay for 25 Spanish language books designed to encourage students to read in Spanish on a regular basis, increasing their reading and writing skills and preparing them for the AP Spanish exam. (90 students)

Kids Building Computers – and a Future
Pequea Elementary, grade 3

The grant will enable students to build 10 computers from kits that will function using open-source software. Students will build the computers and learn coding while using the devices to complete classroom assignments. (42 students)

No-Tech Board Games to Teach Coding
Pequea Elementary, grade 3

The grant will fund eight No-Tech Board Games, which are non-electronic games that help students build cognitive skills by applying logic. The games also teach basic computer coding concepts. (42 students)

Density Lab Materials
All district elementary schools, grade 6

The grant will fund a portable scale, safety glasses, graduated cylinders and other lab equipment to be used to teach students about the volume, mass and density of different solutions. The equipment will enhance the new science curriculum. (430 students)

Scholastic News Subscription
Conestoga Elementary School, grade 1

The grant will fund subscriptions for every student in first grade. The magazine includes grade-appropriate articles on science and social studies covering citizenship, community helpers, economics and the five themes of geography. (42 students)

French Language Readers

Penn Manor High School, foreign language

The grant will fund 15 copies of “20,000 Leagues Under the Sea” in French, along with audio book CDs. Students will improve their ability to read in French while being exposed to a classic piece of literature. (14 students)

Shank’s Mare Field Days

Penn Manor High School Ag Department

Students in the Wildlife and Natural Resources class will visit Shank’s Mare environmental center on the Susquehanna River. They will take a kayak tour, become acquainted with macroinvertebrates and run water quality tests to determine stream health. (23 students)

Practicing and Applying Math and Language Arts Skills

Penn Manor High School, special education classes

The grant will fund a subscription to www.ixl.com, a site that allows students to practice and apply skills in language arts and mathematics aligned to the PA Core curriculum. Teachers can use Google Classroom to assign specific skills for students to work on and receive a report pinpointing their areas of strengths and weaknesses. (25 students)

Expanding Expression Tool to Improve Language Skills

K-12, speech therapy/special education students

The grant will fund four Expanding Expression Tool kits, mnemonic devices that provide visual and tactile information to help students with language organization. The kits will be used by speech-language therapists with individual students and in the classroom to improve students’ oral and written expression. (121 students)

Sensory Items to Help Students Focus

Hambright Elementary School, special education

The grant will pay for sit disks and therapy stretch bands and putty to be used by students with sensory processing disorders, autism and ADHD to reduce anxiety, agitation and hyperactivity and increase attention and focus. (25 students)

Document Cameras to Enhance Learning

Central Manor Elementary, academic support students

A document camera will be used to project a variety of documents and texts onto whiteboards, enabling modeling of strategies to improve reading, decoding, comprehension and writing. (70 students)

The Piano Project

Districtwide, grade 7 music students

The grant will fund 15 digital pianos for the seventh-grade piano unit at Manor and Marticville middle schools, enabling more students to get hands-on playing experience. (387 students)

Character Reading Challenge

Central Manor Elementary, grade 2

The grant will fund two series of chapter books designed to address students’ weaknesses in comprehension. Students will be held accountable for each book in the series before moving on to the next. (17 students)

Guitars in the Music Classroom

Pequea Elementary School, grade 6

The grant will pay for 10 guitars and reinforced guitar bags for music classes, enabling each student in the classroom to have his/her own instrument during music instruction. (53 students)

The American Experience Oral History Project

Penn Manor High School history classes

The grant will fund 15 voice recorders to be used by U.S. History II students to complete an oral history narrative requirement of the class. Each student must interview someone who has participated in or witnessed a historic event covered in the class. (60 students)

The Masks of Mexico

Penn Manor High School, ESL students

Students will view the "Masks of Mexico" exhibit at Lancaster Museum of Art and participate in a discussion of the masks with the artist, who will lead them in creating their own masks. Students will critique the masks and display them at the high school. (14 students)

Total for 29 Venture Grants awarded in fall 2015 \$30,357

Prepared by: PPL Electric Utilities
Return to: PPL Electric Utilities
ROW Department
Michael L. Price
501 N. Reading Road
Ephrata, PA 17522

PARID: 1203576000000

**This instrument solely grants, vests
or confirms a public utility easement.**

Form 4337 (8/2014)

W.O. Number:							
5	8	0	8	5	2	7	9



GRANT OF RIGHT-OF-WAY
Corporation

KNOW ALL MEN BY THESE PRESENTS, That Penn Manor School District, a non- profit corporation of Pennsylvania hereinafter called "GRANTOR", intending to be legally bound, does hereby for itself and its successors and assigns grant unto **PPL ELECTRIC UTILITIES CORPORATION ("PPL")**, its successors and assigns, the right to construct, reconstruct, operate and maintain its electric and communication facilities consisting of ONE (1) POLE, ONE (1) PAD MOUNTED TRANSFORMER, OVERHEAD AND UNDERGROUND facilities as shown on the plan hereto attached and made a part hereof including such other wires, cables, fixtures and apparatus necessary for the convenient transaction of the business of PPL, upon, across, over, under and along the property identified as County Tax Parcel No. 1203576000000 which the undersigned owns or has any interest located along Main Street situate in the Township of Conestoga, County of Lancaster, Commonwealth of Pennsylvania; including the right of ingress and egress to and from the said lines for any of the aforesaid purposes; also the right to cut down any and all trees within twenty-five (25) feet each side of centerline of the electric/communication line and the right to trim any and all trees within twenty-five (25) feet each side of centerline of the electric/communication line and to remove brush along said lines which in the judgment of said PPL menace the said lines; and also the right to permit the attachment of wires and cables of any other person or company to said poles. Any poles or facilities erected hereunder along a highway, whether within or outside the highway limits, may be relocated to conform to new or relocated highway limits. PPL shall restore the property to substantially the same condition that the property was in prior to installation, maintenance or repair of the electric facilities.

IN WITNESS WHEREOF, Grantor has caused this agreement to be executed in its corporate name by its proper officers, this _____ day of _____, 2016.

ATTEST:

Penn Manor School District
By:

Secretary

President

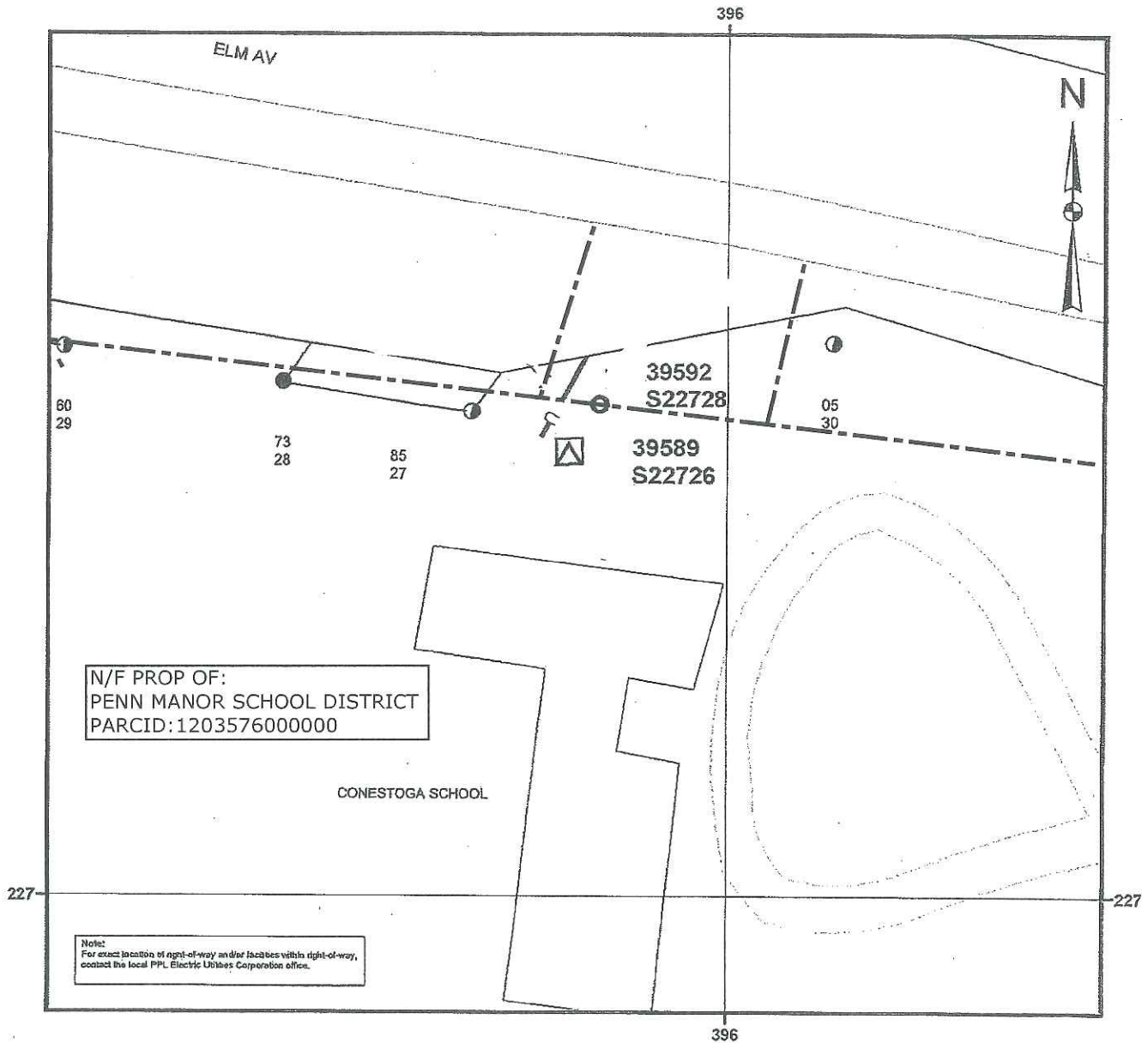
COMMONWEALTH OF PENNSYLVANIA)
COUNTY OF _____) : SS

On this _____ day of _____, 2016 before me, the undersigned officer, personally appeared _____ who acknowledged himself/herself to be the _____ of _____, a corporation, and that he/she as such _____, being authorized to do so, executed the foregoing instrument for the purposes therein contained by signing the name of the corporation by himself/herself as _____.

IN WITNESS WHEREOF, I have hereunto set my hand and notarial seal.

Notary Public

Do not write below this line



Not for Construction

Legend

- ① Foreign Owned Pole, Existing
- Pole, Proposed
- Pole, Existing
- △ PM Transformer, Proposed
- Overhead Wires, Existing
- Underground Cables, Proposed
- - - Prop. Lines +/-

WO/Design: 58085279/59432		PLAN SHOWING FACILITIES ON PROPERTY OF:	
ER: 348602		PENN MANOR SCHOOL DISTRICT	
SR:			
SCALE: None		CONESTOGA TWP LANCASTER COUNTY	
DATE: 2/18/2016		PPL Electric Utilities Corporation ALLENTOWN, PENNA.	
ENGR: Blevins, Ricky G.		APPROVAL:	DATE:
		SIGNATURE:	
		DWG. NO.: LLA-39589S22726-00	

Support Staff Personnel Action Items

Board Action	Last Name	First Name	Position	Building	Hours per Day	Days per Year	Rate	Status	Total Overall Daily Hours	Notes
3/21/2016	* FREY	CYNTHIA	FOOD SERVICE MANAGER	HIGH SCHOOL	8.00	192	\$17.00	PERMANENT	8.00	Effective 3/12/16
3/21/2016	* KNAPP	REBECCA	FOOD SERVICE	HIGH SCHOOL	5.50	180	\$9.14	PERMANENT	5.50	Effective 3/7/16
3/21/2016	* ALSDORF	RUTH	FOOD SERVICE	HAMBRIGHT	4.50	180	\$9.14	PERMANENT	4.50	Effective 3/7/16
3/21/2016	* SHERTZER	KAYE	FOOD SERVICE	HIGH SCHOOL	4.50	180	\$9.14	PERMANENT	4.50	Effective 3/7/16
3/21/2016	* JONES	BRENESSA	SUBSTITUTE BUILDING AIDE	DISTRICT	AS NEEDED	AS NEEDED	SUB RATE	For the 2015-2016 School Year Only	4.00	Effective 3/15/16
3/21/2016	ROTH	SARA	SUBSTITUTE BUILDING AIDE	DISTRICT	AS NEEDED	AS NEEDED	SUB RATE	For the 2015-2016 School Year Only	AS NEEDED	Effective 3/11/16
3/21/2016	JAHNKE	ALYSSA	SUBSTITUTE HEALTH ROOM NURSE ASSIST - RN	DISTRICT	AS NEEDED	AS NEEDED	SUB RATE	PERMANENT	AS NEEDED	Effective 3/11/16
3/21/2016	SNYDER	SAMANTHA	SUBSTITUTE HEALTH ROOM NURSE ASSIST - RN	DISTRICT	AS NEEDED	AS NEEDED	SUB RATE	PERMANENT	AS NEEDED	Effective 3/11/16
3/21/2016	MCMAHON	JOANNE	SUBSTITUTE HEALTH ROOM NURSE ASSIST - LPN	DISTRICT	AS NEEDED	AS NEEDED	SUB RATE	PERMANENT	AS NEEDED	Effective 3/14/16

NOTE: All new hires and transfers must pass the pre-employment drug test and successfully complete a 60 working day probationary period.