

MINUTES
School Board Retreat
June 9, 2016

The public retreat meeting of the Board of Directors of the Penn Manor School District was held on the above date in the Student Memorial Center, Room 202, at Millersville University. The meeting was called to order at 8:00 a.m. by President J. Kenneth Long.

The following members were present: Dr. Richard Frerichs, Mrs. Johnna Friedman, Mr. Joseph Fullerton, Mr. J. Kenneth Long, Mr. Jeffrey Lyon, Mr. David Paitzel, Mr. Carlton Rintz, Mr. Christopher Straub, and Ms. Donna Wert. Dr. Michael Leichliter and Mr. Chris Johnston were present for a portion of the meeting.

There was a discussion about when Denny Coleman, Director of Buildings and Grounds, retires and advance planning that may need to be done.

The board had a final discussion regarding Dr. Leichliter's goals from 2015-2016. The discussion confirmed the board's approval of the completion of these goals

The board discussed Dr. Leichliter's goals for 2016-2017. In addition to the focus on the upcoming renovated high school, the board had two additional goals for this year.

1. Academics

The superintendent will research and review the impact of the changing student demographics and provide a proactive response plan to keep the district focused on continued academic success as measured through maintaining status as one of the best school districts in Lancaster County.

2. Community Relations

The superintendent will investigate and develop additional/new ways to increase community awareness of district accomplishments and challenges.

From 12:30 until 1:30, the board held an Executive Session to discuss salary/board negotiations, personnel issues.

The board discussed topics for possible inclusion in a workshop setting for the 2016-2017 school year. Topics identified for further discussion were: school safety, school board professional development, drug survey, potential revenue generators (advertising), and expansion of tax relief plan.

The meeting was adjourned at 2:00 p.m.

J. Kenneth Long, President

Cindy Rhoades, Board Secretary