

Agenda – Committee of the Whole
Penn Manor School District
Monday, August 17, 2015
Manor Middle School – Board Room

EXECUTIVE SESSION

6:15

Personnel: Superintendent Evaluation

6:30

Personnel Matter

Student Matter

COMMITTEE OF THE WHOLE

7:00

CALL TO ORDER:

Mr. Long

NEXT MEETING:

The next scheduled meeting of the Penn Manor School Board will be held on **Tuesday, September 8, 2015** at 7:00 p.m. in the Board Room of the Manor Middle School.

ANNOUNCEMENT:

An Executive Session was held prior to the Committee of the Whole meeting for the purpose of discussing: Superintendent Evaluation, Personnel, Student Matter

ROLL CALL:

APPROVAL OF MINUTES:

August 3, 2015

<http://www.pennmanor.net/boardminutes/>

CITIZEN'S COMMENTS:

Name and Address

BOARD DEVELOPMENT OPPORTUNITIES AND REPORTS:

Item 1.

(7:15 – 7:25)

Introduction New Employees – Mr. Wolfgang & Mr. Roth

Sandy Shenk - Human Resources Assistant Director

Janna Ames - Head Cheerleading Coach

Information Only

Item 2.
(7:25 – 7:35)

PMEF Update – Mrs. Carroll

Explanation: Mrs. Carroll will update the board on PMEF activities and initiatives.

Information Only

Item 3.
(7:35 – 7:55)

Update on Food Services and Federal Regulations - Mr. Wolfgang

Explanation: Mr. Wolfgang will update the board on the new federal regulations that will impact Penn Manor's breakfast and lunch programs for the 2015-2016 school year.

Information Only

Item 4.
(7:55 – 8:05)

Voting for PSBA Officers – Mr. Long

Explanation: Board members will vote for the following PSBA offices from the slate of candidates previously shared - President-elect, Vice President, Treasurer and At-large Representative (Central). The majority vote by the board will determine which candidates receive the school board's official vote.

Approval for Placement on the September 8 School Board Meeting Agenda

Item 5.
(8:05 – 8:20)

New Teachers 2015-2016 – Dr. Egan

Explanation: Dr. Egan will give a summary of the new teachers for the 2015-2016 school year.

Information Only

Item 6.
(8:15 – 8:30)

Enrollment Study– Dr. Leichter & Mr. Johnston

Explanation: Enrollment trends since the last study completed in 2007 will be reviewed. A proposal for a new study from the Pennsylvania Economy League will be presented.

Approval for Placement on the September 8 School Board Meeting Agenda

ADJOURNMENT

SCHEDULING AN APPEARANCE ON THE AGENDA

Any individual or group wishing to address the Board of School Directors may do so at each meeting during the agenda item titled Citizen's Comments. At this time the President will ask if any district resident or taxpayer wishes to address the Board of School Directors. If so, the following procedures shall be followed:

- The resident or taxpayer wishing to speak will be recognized by the chair and then state his/her name and address.
- The speaker may choose to speak at that time or request a delay until specific agenda item is before the Board of School Directors for consideration.
- Comments shall be limited to no more than five minutes.
- The chair may limit repetitive comments.
- The right to comment is for the purpose of addressing the Board of School Directors, not for asking questions of the directors or persons employed by the Penn Manor School District.
- Vulgar, abusive, obscene, profane language, defamatory remarks will not be permitted.

Agenda – School Board Meeting
Penn Manor School District
Monday, August 17, 2015
Manor Middle School – Board Room
At Conclusion of the Committee of the Whole

CALL TO ORDER:

MOMENT OF SILENCE Mr. Long

FLAG SALUTE: Mr. Long

NEXT MEETING: The next scheduled meeting of the Penn Manor School Board will be held on **Tuesday, September 8, 2015** following the Committee of the Whole meeting.

ANNOUNCEMENT: An Executive Session was held prior to the Committee of the Whole meeting for the purpose of discussing: Superintendent Evaluation, Personnel, Student Matter

ROLL CALL:

CITIZEN’S COMMENTS:

APPROVAL OF MINUTES: August 3, 2015
<http://www.pennmanor.net/board/minutes/>

SUPERINTENDENT’S REPORT:

TREASURER’S REPORT: July 2015

PAYMENT OF BILLS: July 2015
<http://www.pennmanor.net/blog/category/tr/>

General Fund	\$	3,251,231.40
Cafeteria Fund	\$	6,989.09
Capital Reserve Fund	\$	377,449.94
2012 Construction Fund	\$	27,303.44
Student Activity Fund	\$	1,534.39

Item 1. Review of School Board Meeting Agenda – Mr. Long

Item 2. Consent Agenda for the Committee of the Whole Meeting – The committee is recommending approval of the following: (ROLL CALL)

- A. PSBA 2015 Delegate Assembly – The committee is recommending the following as voting delegates for the PSBA 2015 Delegate Assembly
- 1.
 - 2.
 - 3.

Item 3. Consent Agenda for Administrative Actions – The administrative staff is recommending approval of the following: (ROLL CALL)

- A. Contract at Winner's Circle Center for up to 4 special education students to receive services at a rate of \$125 per day per student (see enclosure).
- B. Approval and Advertising of the Bus Routes for the 2015-2016 school term and also approval for advertising of same. A copy of bus routes is on file in the Transportation Office.

Explanation: Routes are compiled annually by the Transportation Coordinator in anticipation of expected bus routing requirements.

- C. Acceptance of Bus Drivers for the 2015-2016 school term as cited. (see page 6)

Explanation: While the bus drivers are employed by the busing contractors, a listing is provided for the board's consideration and acceptance

- D. 2015-2016 School Term Field Trip Rates as cited. (see page 7)

Explanation: Rates for field trips are re-calculated annually based upon changes in the CPI.

- E. Middle School and High School Code of Student Conduct for 2015-2016 (see enclosures)

- F. Acceptance of STS Aides/Para and Personal Care Assistants for the 2015-2016 school term as cited. (see page 8)

Explanation: While the aides are employed by Substitute Teacher Service, a listing is provided for the board's consideration and acceptance.

- G. Acceptance of STS Substitute Teachers for the 2015-2016 school term as cited. (see pages 9-10)

Explanation: While the substitute teachers are employed by Substitute Teacher Service, a listing is provided for the board's consideration and acceptance.

H. Acceptance of Gift from The Ressler Mill Foundation for 450 copies of dictionaries to be used for 3rd grade classrooms.

I. IDEA Part B Use of Funds Agreement – for the use of Federal Funds from the 2015-2016 allocation pertaining to the Individuals with Disabilities Education Act (see pages 11-14)

Explanation: Expected funds totaling \$1,078,344 will be used as follows - \$818,647 to be used as an offset to special education contracted services and \$259,697 to be used for “on behalf” services.

J. Pennsylvania Educators’ Clearinghouse Contract of Service for the 2015-2016 school year.

Explanation: The user fee of \$2,700.00 has not changed from last year.

K. Water Line Easement and Agreement with Property Owner (see enclosure)

Explanation: Currently, Letort Elementary uses a well in the back of the property for water. Columbia Water is bringing public water into the Letort area. However, the water line does not run adjacent to Penn Manor property. Therefore, the district must reach an agreement with a property owner for an easement to connect the water line to the back of Letort Elementary property.

L. Penn Manor Parking Deck Power Washing as per proposal from Power Pros Pressure Washing, LLC to clean the exterior of the High School parking deck for \$1,515.00. (see page 15)

Explanation: The proposal includes washing the brick and concrete interior and exterior facades and reclaim any acids and waste water from area cleaning.

M. Hambright Backup Generator Maintenance Agreement as per attached proposal from Slaymaker Group. (see pages 16-19)

Explanation: The proposal includes planned maintenance and inspections for the generator located at Hambright Elementary School.

N. Baseball/Softball Scoreboards and Installation as per attached proposal from Daktronics. (see pages 20-24)

Explanation: The existing scoreboard at the varsity baseball field no longer works. The replacement scoreboard will be identical to the scoreboard being purchased for the Girls’ varsity softball field. Purchased off the state contract, payment will be made from the Capital Reserve Fund.

Item 4. Consent Agenda for Personnel – The administrative staff is recommending approval of the following: (ROLL CALL)

- A. Employment and Change in Status of the individuals listed per the effective date for the 2015-2016 school year. (see pages 25-28)
- B. Resignation of the individuals listed per the effective date:
Melissa Curtis, Pequea, Building Aide, Effective 6/5/2015
Everett Smith, High School, Custodian, Effective 7/29/2015
Joseph Ngo, High School, Custodian, Effective 8/14/201
Judy Braymer, High School, Health Room RN, Effective 6/5/2015
- C. Substitute Nurses within the school district until such time that either the school district or the individual would opt to have their name deleted from the substitute nurses list.
- D. 2015-2016 Fall Coaching Positions as listed (see page 29)
Explanation: The attachment shows the coaches and positions by sport for the 2015-2016 fall season. The breakdown with the individual salaries was compiled by the Athletic Department in conjunction with the team coaches.
- E. Dental Hygiene Services provided by Tina Hoefel at the rate of \$25.00 per hour, not to exceed 220 hours for the 2015-2016 school year.
Explanation: Mrs. Hoefel will provide dental instruction and services to district students, and coordinates free dental services.
- F. 2015-2016 Middle School Team Leaders as listed (see page 30)
Explanation: Team Leader positions are approved annually based upon rosters submitted by building principals.
- G. 2015-2016 Co-curricular Positions as listed (see pages 31-34)
Explanation: Co-curricular positions are approved annually based upon rosters submitted by building principals.
- H. 2015-2016 Mentors as listed (see page 35)
Explanation: All new teachers and teachers changing positions are assigned a mentor. This is required by the Pennsylvania Department of Education. It is also required as part of the New Teacher Induction Plan in the Comprehensive Plan.
- I. Twilight School Instructors for the 2015-2016 school year at a rate of \$32.00 per hour (see page 36)
- J. Nurse Substitute Caller Stipend for contacting/arranging substitute services for health rooms for the 2015-2016 school year for a stipend of \$2,500.
Karen Lausch

ADJOURNMENT

SCHEDULING AN APPEARANCE ON THE AGENDA

Any district resident or taxpayer wishing to address the Board of School Directors may do so at each meeting during the agenda item titled Citizen's Comments. At this time the chair will ask if any district resident or taxpayer wishes to address the Board of School Directors. If so, the following procedures shall be followed:

- The resident or taxpayer wishing to speak will be recognized by the chair and then state his/her name and address.
- The speaker may choose to speak at that time or request a delay until specific agenda item is before the Board of School Directors for consideration.
- Comments shall be limited to no more than five minutes.
- The chair may limit repetitive comments.
- The right to comment is for the purpose of addressing the Board of School Directors, not for asking questions of the directors or persons employed by the Penn Manor School District.
- Vulgar, abusive, obscene, profane language, defamatory remarks will not be permitted.

ESCHBACH DRIVER LIST - PMSD

ASSIGNMENT	NAME
48	Pfister, Dottie
49	Rittenhouse, Shellene
50	Bachman, Jodi
55	Watson, Lisa
65	McCurdy, Diane
67	Moore, Corrine
73	Winters, Beth
82	Mutzabaugh, Melissa
119	Frey, Carla
162	Roop, Christina
163	Kelley, Tracy
164	Muschlitz, Jean
165	Fuhrman, Tina
166	Hess, Becky
167	Sheaffer, Kim
170	Froehlich, Susan
173	Bowman, Stacey
175	Krause, Kenneth
201	Pilsner, Sherry
208	Bresch, Tracy
209	Griffin, Joanne
210	Enders, Lori
211	Ulmer, Sharon
212	Sourbeer, Leona
213	Bagnall, William
214	Herman, Jenny
215	Snider, Lynette
217	Myers, Rachel
218	Witmer, Wanda
223	Kenneson, Rowena
224	Rachor, Rita
225	Hess, Rick
226	Cramer, Marilyn
227	Smith, Erica
228	Smith, Kelly
229	Ranck, Nevin
231	Mellinger, Penny
233	Carrigan, Roxy
237	Maule, Jessica
238	Benner, William
239	Blake, Wendy
247	Coffroad, Jack

ASSIGNMENT	NAME
248	Renshaw, Dina
249	Erisman, Dawn
251	Sensenig, Ella
252	Obrien, Paul
253	Jenks, Christine
254	Pike, Helen
255	Rickett, Dawn
256	Higgins, Sherry
260	Deyo, Rebecca
273	Henry, Michelle
274	Musser, Tracy
275	Shertzer, Terri
433	Null, Carolyn
473	Campbell, William
TBD (Marticville Shuttle)	Keys, Laurie
SUBSTITUTE/TRIP DRIVER	Bull, Jessica
SUBSTITUTE/TRIP DRIVER	Dearolf, Larry
SUBSTITUTE/TRIP DRIVER	Denlinger, Donald
SUBSTITUTE/TRIP DRIVER	Dougherty, James
SUBSTITUTE/TRIP DRIVER	Eschbach, David
SUBSTITUTE/TRIP DRIVER	Gorby, Dave
SUBSTITUTE/TRIP DRIVER	Greis, George
SUBSTITUTE/TRIP DRIVER	Haines, Karl
SUBSTITUTE/TRIP DRIVER	Heisey, Paul
SUBSTITUTE/TRIP DRIVER	Judge, Lacy May
SUBSTITUTE/TRIP DRIVER	Kaufman, Keith
SUBSTITUTE/TRIP DRIVER	Keiper, Cheryl
SUBSTITUTE/TRIP DRIVER	McFalls, John
SUBSTITUTE/TRIP DRIVER	McIntyre, Deatrice
SUBSTITUTE/TRIP DRIVER	Menapace, Jacob
SUBSTITUTE/TRIP DRIVER	Muschlitz, Bob A..
SUBSTITUTE/TRIP DRIVER	Mylin, Holmes
SUBSTITUTE/TRIP DRIVER	Reimold, Donita
SUBSTITUTE/TRIP DRIVER	Rohrer, David
SUBSTITUTE/TRIP DRIVER	Shambaugh, Darlene
SUBSTITUTE/TRIP DRIVER	Smith, Bruce
SUBSTITUTE/TRIP DRIVER	Spring, Thomas
SUBSTITUTE/TRIP DRIVER	Taska, Susan
SUBSTITUTE/TRIP DRIVER	Weaver, Judy
SUBSTITUTE/TRIP DRIVER	Wiker, Dave
SUBSTITUTE/TRIP DRIVER	Zecher, Barry

FIELD TRIP RATES		2015-16
Trips Outside Lancaster County	Per Mile Driven	\$ 2.15
	Per Mile Deadhead	\$ 1.45
	Per Hour Layover Time	\$ 18.50
Trips Within Lancaster County	Per Hour	\$ 41.50
	3 hour minimum	\$ 124.50
Trips Within Penn Manor School District	Per Hour	\$ 41.50
	3 hour minimum	\$ 124.50
Sports and Performance Trips	Cocalico	\$ 152.00
	Columbia	\$ 152.00
	Conestoga Valley	\$ 152.00
	Donegal	\$ 152.00
	Elizabethtown	\$ 152.00
	Ephrata	\$ 152.00
	Garden Spot	\$ 152.00
	Hempfield	\$ 152.00
	Lancaster City	\$ 152.00
	Locust Grove	\$ 152.00
	L-S	\$ 152.00
	Manheim Central	\$ 152.00
	Manheim Township	\$ 152.00
	Pequea Valley	\$ 152.00
	Solanco	\$ 152.00
	Warwick	\$ 152.00
	Annaville-Cleona	\$ 187.00
	Cedar Crest	\$ 187.00
	Octorara	\$ 187.00
	Eastern York	\$ 194.00
	Eastern Lebanon (ELCO)	\$ 235.00
	Govenor Mifflin	\$ 235.00
	Lebanon	\$ 235.00
	Middletown	\$ 235.00
	Palmyra	\$ 235.00
	Hershey	\$ 239.00
	Oxford	\$ 239.00
	York	\$ 239.00
	Cedar Cliff	\$ 260.00
	Central Dauphin	\$ 260.00
	Coatesville	\$ 260.00
	Conrad Weiser	\$ 260.00
	Cumberland Valley	\$ 260.00
	Dallastown	\$ 260.00
	Downingtown	\$ 260.00
	Exeter	\$ 260.00
	Messiah	\$ 260.00
	Norlebc	\$ 260.00
	Reading	\$ 260.00
	Robesonia	\$ 260.00
	Schuylkill	\$ 260.00
	Susquehannock	\$ 260.00
	Upper Dauphin	\$ 260.00
	West Chester	\$ 260.00
	Wilson	\$ 260.00
	per hour charge for trips over 5 hours	\$ 20.00
Van Charges		\$ 26.00

STS Permanent Employee List

Adams,Amber
Allen, LeeAnne
Armstrong,Jaymi
Ashworth,Cynthia
Aukamp,Angela
Batool,Ismat
Beattie,Elizabeth
Bennis,Elaine
Black,Colleen
Blake, Wendy
Borne, Sherry
Brandt,Sallie
Brenneman, Michelle
Broderick,Lori
Brubaker,Kimberly
Ciesnolewicz,Janalyn
Clark II,Charles
Dean ,Sonya
Deibert,Christine
DeWald,Troy
Divet,Paulette
Dunlap,Mary Lynn
Eglehart, Kimberly
Erb,Denise
Erb,Jennifer
Erb,Michele
Eshleman, Angela
Frey,Sylvia
Garber,Jeanene
Garrett,Jean
Giannini, Nayda
Goodman,Ellen
Green,Marsha
Hagelgans,Heather
Hankle,Amy
Harris,Denise
Hean,Jennifer
Helm,Amy
Henry,Brooke
Herr,Kathleen
Hess,Donna
Hough, Jenny
Hufford,Heather
Johnson,Jay
Kaskiel,Ashley
Kauffman,Sherry
Kennedy,Lorraine

Kincade,Linda
Landi,Mary Ann
Lash,Heather
Lehr,Karen
Long, Pam
Long,Kristin
Long,Michelle
Lyon,Teresa
Marshall,Robert
Martin,Lisa
McComsey,Amanda
Medina,Karie
Miller ,Katelin
Millhouse, Brandi
Minney,Angela Joy
Nadu,Patricia
Ober, Holly
Payne,Sharon
Pickel,Lori
Poyck,Walter
Pullan,Phyllis
Pursel,Stacy
Rapp,Lisa
Reinhard-Straub,Erika
Reis,Amy
Richards,Laura
Robledo,Georgina
Salm,Bonnie
Sandford,Judy
Saxton,Deborah
Schlegel,Rebecca
Shaffer,Diana
Shenk,Nancy
Smith,Susan
Snider,Lynette
Sosa,Joan
Stone,Sandra
Strosser,Kieran
Swarr,Karen
Thompson,Toby
Troop,Lauren
Vaughn, Cheryl
Welch,Natasha
Williams,Elisha
Witmer,Connie
York,Lynda
Zepp,Rebecca

PENN MANOR SD -- ACTIVE SUBSTITUTE TEACHERS

Last Name	First Name	Last Name	First Name	Last Name	First Name
ABOWITZ	NADINE	COMBS	SUZANNE	HANSEN	MICHAEL
ABSHER	KELLY	COMI III	FRANK	HARTZLER	MARCIA
ACHEY	BENJAMIN	CONNORS	BETHANY	HAZELL	DAVID
ACKER	SHANE	COONAN	HOLLY	HECK	JENNIFER
ACKLEY	JOSIAH	COSTANZO	RUTH	HECKER	KYLIE
ADAMS	DAVID	CSALLNER	HEIDI	HEFFNER	LAUREN
ALLEBACH	ELIZABETH	DAMIANO	JILLIAN	HEIM	REBEKAH
ANDERSON	TODD	DANESHVAR	SHAHNAZ	HELLER	TARA
AUMENT	CAMERON	DAVIS III	LESTER	HERR	CONSTANCE
BADESSA	DEBORAH	DEHOFF	KRYSTEN	HERR	THOMAS
BAFFUTO	ELIZABETH	DELLE DONNE	KAREN	HERSH	STEPHANIE
BAGWELL	CLIFFORD	DENLINGER	STEPHANIE	HESS	JENNIFER
BARGH	ANDREW	DENNES	PAULA	HESS	LISA
BARRY	BONNY	DIAMOND	CATHERINE	HESS	MICHELE
BARSHINGER	KRISTINE	DIEHM	STEPHANIE	HIBBERD	SHERRYL
BARTKOVSKY JR	PAUL	DIPRETORE	PAMALA	HICKS	MARTY
BARTON	TYLER	DONALDSON	JOSIAH	HILL	JACQUELINE
BAUER	CHRISTINE	DOUGHTY	KATIE	HOCKENBERRY	BONNIE
BAUER	ELIZABETH	DOUGHTY	TIFFANY	HOHMAN	KELSEY
BECHTOLD	BRIAN	DOWLING	DANICA	HONICKER	DANIELLE
BECK	HEATHER	DUFFY	JOHN	HONTZ	SHAWN
BENDER	COURTNEY	ENCK	HEIDI	HOOVER	ELIZABETH
BENNER	BETHANY	ENDERS	STEPHEN	HORST	TYLER
BERGER	MALEAH	ENGLEHART	STEPHAN	HOWELL	TIMOTHY
BEYER	MICHELLE	ESH	MALISSA	HULL-BURG	MEGAN
BINKLEY	MEGAN	EVERHART	DAVID	HUMPHREYS	KESSE
BISHOP	ERIKKA	FAFEL	VICKI	IOVINO	MARY
BLANKLEY	WENDY	FAY	BRIAN	JAESKE	MARIBETH
BLECHSCHMIDT	COURTNEY	FLEGI	JANELLE	JAGER	PETRINA
BONNET	NANCY	FINK	SARAH	JANSEN	ONNOLEE
BOULDEN	CHRISTIAN	FINKBINER	MICHELLE	JOHNSON	JESSICA
BRAID	JESSICA	FIORANI	JOSEPH	JONES	MINDY
BRANDT	LUKE	FISH	CRAIG	JUNG	JOSEPH
BRENEMAN	HARRY	FISHER	JENNIFER	KADINGO	NATALIE
BROWN	JACQUELINE	FISHER	MICHAEL	KASSEES	KAYLA
BROWN	REBECCA	FITZPATRICK	JAMES	KAUFFMAN	KAYLA
BROWN	STEPHANIE	FLEMING	MARY	KAUFFMAN	ZACHARY
BROWNING	MARY KAY	FLOWERS	JOSHUA	KEELER	KARL
BRUBAKER	CHRISTINE	FOLCK	HEATHER	KEREGYARTO	LENI
BUCKS	RYAN	FOLMAR	PAUL	KIBLER	MORGAN
BURGER	AMY	FORRY	KATHERINE	KIMBALL	MARY
BURK	LYDIA	FRANCO	JODEE	KINEK	KALEY
BURKHART	JESSICA	FREED	KIMBERLY	KINSER	CONNIE
BURKHOLDER	JED	FRENCH	DEBORAH	KIRCHGESSNER	TARA
BUTZER	DANIEL	FRIEDMAN	JAMIE	KLECKNER	KIMBERLY
CALHOUN	JENNIFER	FRISBIE	THERESA	KLEINE	TAMARA
CAMPBELL	ELLEN	GEESEY	DILLON	KOBER	MEAGAN
CAMPBELL	NATALIE	GEHLY	JAMIE	KOLETAS	ALEXANDRA
CANTORE	KAREN	GENDY	HANY	KRAMER	ALEXANDER
CARGILL	SHARON	GERIDEAU	MICHELLE	KRAMER	MELISSA
CASEINO	CHRISTOPHER	GLENN	LORENA	KRIZNER	LINDA
CASSIDY	JOHN	GOLDEN	MELISSA	KROW	DONALD
CHESTER	REBECCA	GOODRICH	CHARLES	KRUEGER	MICHAEL
CHEVER	ELIZABETH	GREENWOOD	KYLE	KRUIS	JAMES
CLARK	ANYA	GRING	JOSHUA	KRULL	ALEXIS
CLARK	LORI	GROFF	LAURA	LACHANCE	ERIC
COBLE-SULLIVAN	ERIN	GROVE	BONNIE	LAMBERT	VICTORIA
COCHRAN	RACHEL	GROVE	PEGGY	LANDIS	TIMOTHY
COLBERT	ELIZABETH	HAIR	MARK	LASSITER	SHAWN
COLYER	MARTHA	HALLETT	STEPHANIE	LATTANZE	CHRISTOPHER

PENN MANOR SD -- ACTIVE SUBSTITUTE TEACHERS

Last Name	First Name	Last Name	First Name	Last Name	First Name
LEFEVER	MEGAN	NOLT	JOE	SIMMONS	EMILY
LEHMAN	REBECCA	NOLT	KAITLYN	SIPES	CHRISTA
LIEBER-HAMID	MARILYN	NULL	PAIGE	SITES	NICOLE
LINGO	SCOTT	NUSBAUM	DANIELLE	SMAIL	KYLE
LININGER	JENNA	ORTIZ	JODI	SMILEY	ERIN
LINK	NICOLE	OTIS	SARAH	SMITH	MELISSA
LLOYD	EMILY	PATTERSON	KELSIE	SMITH	MICHELE
LOCKNER	KAREN	PEARLINGI	VINCENT	SMOKER	JOANNE
LONG	SETH	PECHIRO	JILLIAN	SNADER	PATRICIA
LOYER	MARY	PECHIRO	NANCY	SPIESE	ROSE MARIE
MALCOMB	DIANNE	PEIFER	KIMBERLEE	SPURLOCK	JOHN
MALEIKE	KATHERINE	PEIFER	LYDIA	STAUB	KAITLYN
MALLOY	ASHLEY	PEIFER	SANDRA	STEFFY	MELANIE
MALONE	STEPHEN	PEIFFER	LUANN	STIGELMAN	AMY
MANCINI	JASON	PENA	MARY JANE	STILLWAGON	SHELLY
MANNINO	BIZZOLA	BRIAN	STACY	STOUDT	NATALIE
MARIETTA	KAREN	POET	ROSE	STROHL	BONNIE
MARTIN	BROOKE	PONTIUS	ERIC	STUART	ANNE
MARTIN	DEREK	PORTER	KATLIN	SUMMY	LAURA
MARTIN	DUSTIN	PRATT	AFTON	SWARTZ	DANIELLE
MARTIN	JOSHUA	PRATZNER	SAMANTHA	SWISHER	MOLLY
MARTIN	LAURA	PREDMORE	JONATHAN	THOMAS	AMANDA
MAST	MARY	RANCK	JILL	THOMAS	PHILLIP
MAY	KELSEY	RASMUS	TIMOTHY	THOMAS	ROY
MCCULLOUGH	ROBERT	RATHBONE-FRANK	BARBARA	TOWLER	DAWN
McDONNELL	KIMBERLY	REASNER	TRACY	TRANSUE	ALLISON
MCELHENY	ZACHARY	REEN	KAREN	TRUXAL	E. SUSAN
MCFADDEN	MARIANNE	RHOADES	DENNIS	TYSON	AMANDA
MCLEAN	HAYDN	RIGNANESI	ROBYN	VAIDA	LAURA
MCQUATE	AMANDA	RINEER	BETHANY	VALENCIA	KAYLENE
MEADOWS	ROBYN	RINEHART	CHRISTINA	VOGELSANG	CANDACE
MEANS	DENISE	RINIER	AMANDA	WANCE	KAYLENE
MELLINGER	DANIEL	RISER	DESIREE	WEAVER	AMY
MELLINGER	LORIN	ROBINSON	LORIE	WEAVER	SCOTT
METZGER	KIERSTEN	RODA	MARK	WELLS	KENNETH
METZGER	SHARYN	RODA	MEGAN	WELLS	NICOLE
MILLER	CHRISTOPHER	RODRIGUEZ	EDGAR	WENNERHOLT	JENNIFER
MILLER	JESSICA	ROHRER	BRITTANY	WHEELER	D JANINE
MILLER	KRISTEN	ROTHFUS	KELSEY	WHITE	TAMARA
MILLER	NENITA	RUCH	KELSEY	WILSON	CATHERINE
MOORE	BETHANY	RUNYEON	KRISTINA	WILSON	KAITLYN
MOORE	DEREK	SARMENTO	VICTORIA	WINTERS	TANYA
MORALES	ANDRES	SAUDER	MANDY	WISE	LARRY
MORGAN	MARY	SAVAGE	MARY	WOLF	JANE
MORRISON	JAMES	SCANLON	DONNA	WOLF	JOLYN
MOSER	KATELYN	SCHMITTEL	HANNAH	YEAGER	LORI
MOWRER	NICOLETTE	SCHOBER	BENJAMIN	YEARWOOD	ELIZABETH
MULL	SUSAN	SCHRECKENGOST	MORGAN	YODER	MELANIE
MUMMERT	JENNIFER	SCHROEDER	JESSICA	YODERS	KARISSA
MURPHY	KRYSTAL	SCHWABE-FRY	NANCY	YOUNKER	STEVIE
MUTH	AMANDA	SCIARRETTA	CLAUDIA	ZANGHI	PATRICIA
MYERS	AMANDA	SCOTT	AUBREY	ZEAMER	DANIELLE
MYERS	LEVI	SEDEFOGLU	SARAH	ZECHER	KRISTA
NATALE	MICHAEL	SENSENG	BETHANY	ZORTMAN	SEAN
NELL	AMANDA	SERGEYEV	ELINA		
NESMITH	KATRINA	SEYFRIED	PATRICK		
NESTOR	ASHLEY	SHAFFER	KARI		
NIES	SHAWN	SHARPE	KATIE		
NIKOLAUS	THOMAS	SHOPE	STACY		
NIMO	THERESA	SIEDMAN	JOHN		

Lancaster – Lebanon Intermediate Unit 13 IDEA Part B Use of Funds Agreement 2015-2016

This sub-grant agreement entered into this 17th day of August, 2015 by and between Lancaster-Lebanon Intermediate Unit 13 (hereinafter called "IU") and Penn Manor School District (DUNS: 095366878) (hereinafter called "School District") for Implementation of Individuals with Disabilities Education Act Part B for the project period July 1, 2015 through September 30, 2016, with option of carryover thru September 30, 2017, outlines the terms and conditions agreed to by the parties. (Caution: Funds not expended by September 30, 2016 are at risk for reallocation to other LEAs across the state.)

Grant Award: Special Education – Grants to States Program – H027A150093

CFDA Title/Number: Special Education – Grants to States – CFDA – 84.027

Background: A share of the 2015-2016 IDEA Part B funds received by the Commonwealth of Pennsylvania will be allocated to each school district based on the December 2014 child count, as verified by the Pennsylvania Department of Education (PDE). The IU entered into a contract with the PDE to administer the project. The IU is identified as the primary recipient for the project with the School District identified as "subrecipient" of the funds.

The Parties to this agreement hereby agree and assure that:

- A. As the primary recipient for the project, the IU is responsible to administer the funds in accordance with IDEA guidelines issued by the USDE; guidelines and directives issued by the PDE; provisions of the State IDEA Plan applicable to the period of this agreement; terms of this agreement; the Governmental Accounting Standards Board; Office of Management and Budget Circular A-133/2 CFR part 200, subpart F.
- B. As the subrecipient for the project, the School District is responsible to administer the funds in accordance with IDEA guidelines issued by the USDE; guidelines and directives issued by the PDE; provisions of the State IDEA Plan applicable to the period of this agreement; terms of this agreement; the Governmental Accounting Standards Board; Office of Management and Budget Circular A-133/2 CFR part 200, subpart F; and to ensure that maintenance of effort requirements in accordance with Code of Federal Regulations Title 34 Section 300.203 (34 CFR §300.203) are met.
- C. Funds will be used to support appropriate services to school age children eligible for services through these funds. The use of 2015-2016 IDEA Part B funds is governed by principles outlined in **Attachment A** and must be accounted for in accordance with the PDE Accounting Bulletin #1998-01, as most recently revised.
- D. School District must submit to the IU how IDEA Part B pass through funds will be used. Please designate your School District's plan to use the funds received directly as pass-thru funds by completing **Attachment B**. Any changes in use of the IDEA Part B funds must be submitted to the IU by April 30, 2016.

2015-2016 IDEA FUNDS

Intent

To supplement programs and services for students with disabilities.

General Principles

- Supplement and increase expenditures for children with disabilities
 - may not supplant (34 CFR 300.230)
 - “comparability” requirement
- Subject to the Single Audit Act
 - clear audit trail for all expenditures
 - waivers for disallowance’s are prohibited (34 CFR § 76.900)
- Distributed by a formula based on (December 1) Child Count
 - (34 CFR § 300.754)
- Local Education Agency Application required

Costs which are allowed (can include, but may not be limited to):

- Extended school year programs including ESY Transportation and ESY for students with disabilities placed out of state through the Special Education Plan Revision Process (SEPRN)
- Supplemental education costs to support the implementation of the Cordero court decision
- Training programs for parents, teachers and professionals/paraprofessionals who work with students with disabilities
- Occupational and physical therapy
- Hearing Impaired Services
- Vision Impaired Services
- Physically Impaired Services
- Audiology
- AT Specialist
- Orientation and Mobility Specialists
- Psychiatrists (MD certified for SED)
- Adaptive Physical Education
- Work Experience Coordinator and Job Coaches
- Speech therapy
- Special Education Teachers
- Clerical staff directly working with allowable professional staff
- Teacher’s Aides
- Bus Aides
- Assistive devices
- Psychological Services
- Social Worker
- IEP Specified Nursing Functions
- Program Monitoring and Evaluation

- Coordinated Early Intervening Services (optional – available to school districts and public charter schools)

Costs which are not allowed (can include, but may not be limited to):

- Any expenditure made before the beginning date or after the ending date of an approved project (July 1, 2015 – September 30, 2016)
- School Transportation (except for field trips, ESY Transportation; etc.)
- Operational costs for school owned property (rent, heat, telephones)
- School administrators
- Construction
- Business costs
- Membership in organizations for individuals
- Travel expenses (except for IDEA paid staff or attendance at IDEA funded activities)
- Rental costs for IU programs housed in school district operated buildings
- Costs related to Legal Counsel and/or Attorneys Fees

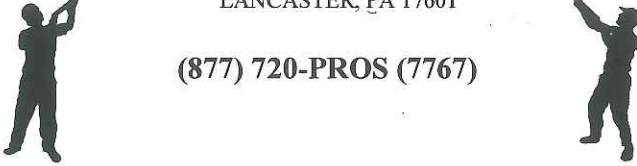
"CLEANING YOUR WORLD FROM THE OUTSIDE IN."

Power Pros

Pressure Washing

2316 DAIRY ROAD
LANCASTER, PA 17601

(877) 720-PROS (7767)



SERVICE ESTIMATE

Date	ESTIMATE #
7/17/2015	7129

Bill To

Penn Manor School District
Mr. Denny Coleman
P.O. Box 1001
Millersville, PA 17551-0301

*** Log onto Facebook, like us and see your transformation photos from old and dirty into new and clean,*** www.facebook.com/powerpros

Due Date	Terms	Project
8/1/2015	Net 15	

Quantity	Description	Rate	Amount
12	*BUILDING PRESSURE WASHING* WASH / RESTORE PARKING GARAGE BRICK AND CEMENT WALL SURROUNDINGS BOTH INTERIOR AND EXTERIOR FACING FACADES. RECLAIM ACIDS AND WASTE WATER FROM AREA CLEANING. SERVICE TO INCLUDE BOTH GARAGE RAMPS ANY VISIBLE SUBSTRATES ON GARAGE EXCLUDING BASE OR DRIVE SURFACE.	115.00	1,380.00T
1	**SVC CHARGE** MOBILIZE EQUIPMENT- CREW FEE- FUEL SURCHARGE	135.00	135.00T

A FINANCE CHARGE OF 6% MONTHLY PERIODIC RATE, 18% ANNUAL PERCENTAGE RATE, WILL BE ASSESSED ON NEXT INVOICE FOR ALL PAYMENTS NOT RECIEVED ACCORDING TO TERMS. THANK YOU FOR YOUR PROMPT PAYMENT.

Subtotal \$1,515.00

Sales Tax (0.0%) \$0.00

Total \$1,515.00

Phone # (877) 720-PROS (7767)

Fax # 717-898-7103



Planned Maintenance Agreement

Page 1 of 3

OWNER/AGENT

LOCATION OF GENERATOR

Hambright Elementary School
3000 Charlestown Road
Lancaster, Pa 17603

EQUIPMENT

GENERATOR

Manufacturer	Model #	Serial #	AC Volts	KW Phase
<u>Cummins</u>				

ENGINE

Manufacturer	Model #	Serial #	Fuel	DC Volts
<u>Cummins</u>				

TRANSFER SWITCHES

Manufacturer	Model #	Serial #	Amp Rating
<u>ATS1, ATS2, ATS3</u>		<u>Pictures/Nameplates</u>	<u>on File in Computer System</u>

This planned maintenance agreement is entered into by SLAYMAKER of Lancaster County, PA, and the generator set owner/agent named above to perform the services listed below:

These inspections will include the following if applicable:

1. Change engine oil and filter(s) if running time is at least 50 hrs., or once a year minimum. Oil analysis can be performed at regular intervals for an extra cost.
2. Engine fuel filter(s) will be changed once per year or as required.
3. Check air filter and clean, refill, (if oil bath), or will replace at extra cost if authorized.
4. If equipped, change coolant filter once per year or as required.
5. Test antifreeze for proper protection level and appearance.
6. Check entire unit for fuel, oil, and coolant leaks.
7. Check water pump for wear.
8. Check all belts for wear and proper tension.
9. Test batteries with hydrometer. Distilled water will be added as needed. Terminals will be cleaned if required. Batteries will be load tested.
10. Check battery charging system. (alternator and/or charger)
11. Check ignition system for maximum performance.
12. Check exhaust system for rust, leaks, and drain valve operation.
13. Test generator under load if possible until unit reaches operating temperature and record data. A resistive load bank is recommended and is available at an additional cost.
14. Test automatic transfer switch for proper operation and tighten connections if necessary, and if switch can be de-energized.
15. Check all gauges and instruments for proper operation.
16. Test safety shutdown system for effectiveness.
17. A written report will be mailed to the above named owner/agent upon completion of this inspection.

Upon acceptance of this agreement, SLAYMAKER will render the services listed above on this equipment 1 time annually at the rate of \$360.00 each service, which includes one service call to the above address per service visit.



Planned Maintenance Agreement

Page 2 of 3

ADDITIONAL SERVICES AND REPAIRS

*Any additional repairs, parts, or services which are required will be brought to the attention of the customer, if possible. Repairs will only be made after proper authorization from the customer is given to SLAYMAKER, unless prior authorization is given by signing the space provided below. Any additional repairs, maintenance, or service will be performed at SLAYMAKER'S rates for labor. Parts will be furnished at SLAYMAKER's list prices LESS 20%. Emergency services between regular inspections will be provided at SLAYMAKER's rates as outlined below.

It is understood that this agreement only includes parts and labor specified herein. It does not include expenses to repair damage caused by abuse, accident, theft, acts of a third person, forces of nature, altering the equipment. SLAYMAKER shall not be responsible for failure to render the service for causes beyond its control.

RATES AND TRAVEL CHARGES

These charges are for work not covered under our PLANNED MAINTENANCE PROGRAM:

- Repair Technician at regular hours \$ 79 per hour
- Repair Technician at overtime \$ 118.50 per hour.
- Repair Technician on Sundays and Holidays \$ 158.00 per hour.
- Mileage charges are based on \$1.20 per mile round-trip.
- Driving time labor is figured round trip at above labors rates per man.
- Minimum local service call charge \$75.00 (within approx. 0-20 miles).

TERMS AND CONDITIONS

The periodic inspections will start as of _____ and continue at _____.

Travel expenses and labor are allowed to perform indicated services only

If additional work, parts or travel is required, the above rates apply.

This agreement supercedes all previous contracts. All rates are subject to change without notice.

This agreement is not assignable without the consent of SLAYMAKER, and will automatically be renewed annually until cancelled by either party through written notice to the other. Written notice shall be received 30 days prior to service due date.

SLAYMAKER warrants (see limited warranty) and agrees that all of its personnel performing service pursuant to his contract shall be trained for the service they perform and that all parts and materials installed pursuant hereto shall be suitable for the use intended.

OWNER _____

(Please Print)

Authorized Signature

X _____

Title _____ Date _____

*AUTHORIZATION FOR ADDITIONAL REPAIRS

SLAYMAKER Authorization

_____ Date _____



Planned Maintenance Agreement

Page 3 of 3

LIMITED WARRANTY POLICY OF SLAYMAKER FOR SERVICE REPAIR, PARTS AND MATERIAL

1. PARTS AND MATERIAL

SLAYMAKER does not warrant either expressly or implied, any parts or material. The owner's sole remedy is the warranty of the manufacturer.

2. SERVICE, REPAIR, AND WORKMANSHIP

SLAYMAKER warrants service and repairs as free from defects in workmanship for ninety (90) days following completion of the work order. For this purpose, the date of the invoice is the first day of the ninety (90) day period and all claims must be made within the ninety day period.

3. LIMIT OF LIABILITY

Limit of liability of SLAYMAKER and the remedy of the owner for defects in workmanship is limited to repair of the goods upon return to SLAYMAKER, 146 Penn Street, Washington Boro, PA 17582, freight prepaid. In no event is SLAYMAKER liable for incidental or consequential damages due to defective service, repair, workmanship, parts or material.

4. ADJUSTMENTS

Where work is performed at any location other than 146 Penn Street, Washington Boro, PA 17582, except as indicated below, this warranty does not include travel time and mileage labor for the removal of the product from its application and reinstallation.

- a) Where the customer requested removal and installation and SLAYMAKER invoiced on the warranted work order, SLAYMAKER will pay up to a maximum of 8 hours.
- b) SLAYMAKER will pay travel time and mileage up to a maximum of 4 hours and 150 miles.

THIS WARRANTY AND SLAYMAKER'S OBLIGATION HEREUNDER IS IN LIEU OF ALL WARRANTIES EXPRESSED OR IMPLIED, INCLUDING WITHOUT LIMITATION THE IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE, AND ALL OTHER OBLIGATIONS OR LIABILITIES, INCLUDING LIABILITY FOR INCIDENTAL AND CONSEQUENTIAL DAMAGES.



Slaymaker Electric

146 Penn Street
 Washington Boro, PA 17582
 24 Hr. Service 717-684-5050
 Fax 717-684-6180
 info@slaymakergroup.com
 www.slaymakergroup.com

MAINTENANCE INSPECTION CHECKLIST

Job #

Customer Penn Manor School Dist Date 7/23/15
 Technician _____
 Hour Reading to Date _____

Equipment Location Hambright Elementary
 Generator Mfg. _____ Model _____ Serial _____
 Transfer Switch _____ Model _____ Serial _____

(S) = Satisfactory (R) = Replaced (^) = See Remarks (-) = Non Applicable

COOLING SYSTEM <input type="checkbox"/> AIRCOOLED <input type="checkbox"/> WATER COOLED		ENGINE cont.		OPERATIONAL CHECKS cont.	
1.	Engine Heater	29.	PCV Valve	L-N	^;
2.	Coolant Level	30.	Alternator	L-L	C
3.	Coolant Protection	31.	Starter	54.	AC Hertz
4.	PH Test	32.	Overcrank	55.	Accumulated Hours
5.	Coolant Appearance	33.	Governor Oil Level	56.	Battery Volts
6.	Coolant Filter(s)	34.	Governor Linkage	57.	Charging Amps
7.	Coolant Leaks	35.	Governor Belt	58.	Oil Pressure
8.	Radiator Cap	36.	Governor Response	59.	Eng. Temp
9.	Radiator Condition	37.	Gen. Set Mounts	60.	Pre Alarms
10.	Coolant Hoses	IGNITION SYSTEM		61.	Overspeed
11.	Water Pump Bearings	38.	Cap / Rotor	62.	Oil Press. Shutdown
12.	Engine Belts	39.	Points / Condensor	63.	High Temp. Shutdown
BATTERY		40.	Plugs	64.	Exhaust/Intake Louvers
13.	Installation Date	41.	Wires	TRANSFER SWITCH(S) <input type="checkbox"/> W/LOAD <input type="checkbox"/> W/O LOAD	
14.	General Condition	42.	Solenoid	65.	Delay Eng. Start
15.	Term. and Cable Conditions	FUEL SYSTEM <input type="checkbox"/> DIESEL <input type="checkbox"/> PROPANE <input type="checkbox"/> NAT. GAS		66.	Delay Transfer
16.	Specific Gravity	43.	Pump	67.	Delay Retransfer
17.	Electrolyte Level	44.	Daytank Operation	68.	Delay Cooldown
18.	Initial Voltage	45.	Lines/Hoses	69.	Indicator Lamps
19.	Cranking Voltage	46.	Solenoid	70.	Exercise Clock
20.	Charger Output Amps	47.	Carburetor	71.	Electrical Connections
ENGINE		48.	Regulator	72.	Cabinet Interior Condition
21.	Oil Level	49.	Gas Pressure	73.	Contacts (if accessible)
22.	Oil Appearance	50.	Fuel Leaks	EXHAUST SYSTEM	
23.	Oil Filter(s)	OPERATIONAL CHECKS <input type="checkbox"/> W/LOAD <input type="checkbox"/> W/O LOAD		74.	Leaks
24.	Oil Sample	51.	Meters & Gauges	75.	Drain
25.	Oil Leaks	52.	AC Volts	76.	Flex
26.	Air Filter(s)	L-N	A-N B-N C-N	77.	Muffler
27.	Fuel Filter(s)	L-L	A-B B-C A-C	78.	Rain Cap
28.	Oil Breather	53.	AC Amps	79.	SYSTEM RETURNED TO STANDBY

REMARKS:

S. Angelo
2015

DAKTRONICS QUOTE # 552033-2-1

ATTACHMENT A Installation Responsibilities Checklist: Outdoor

Responsible Party		Description
Daktronics	Customer	
	X	1. Secure necessary construction permits.
	X	2. Provide existing utility drawings.
X		3. Generate and issue standard product attachment drawings.
X		4. Generate and issue standard product electrical and signal drawings.
	X	5. Provide approval of all engineering drawings, electrical drawings, shop drawings, equipment locations, color renderings, and ad copy layouts.
	X	6. Unobstructed access to equipment and control room installation site until display is 100%.
	X	7. Mark location of the new Equipment as delineated in the quote.
	X	8. Locate underground utilities.
	X	9. Landscaping to include all.
	X	10. Provide camera-ready artwork for ad panels and logos at time of order.
	X	11. Provide all landscape protection, track, sidewalk, path, site restoration, and/or sprinkler system repair work.
X		12. Site clean-up after Daktronics work.
X		13. Crating and shipping of all equipment to facility via common or independent carrier.
	X	14. Accept, lift, unload, and inspect all equipment and control equipment from carrier.
	X	15. Provide storage of equipment and control equipment in a safe, dry, and secure location until installation.
X		16. Provide Equipment attachment hardware.
X		17. Install Equipment attachment hardware.
X		18. Excavation of direct imbed drilled pier foundation(s) including spoils removal. Pouring and finishing of concrete for footings. (Note: Daktronics assumes class 3 soil per the International Building Code to determine footing / structure estimates included in this quotation. In the event rock, water, or if soil conditions other than class 3 soil are encountered (including soft soils, unstable or collapsing soils, expansive soils, organic materials, or anything unexpected condition is encountered, the Customer will be responsible for any additional costs, plus overhead and profit of 20%).
X		19. Steel fabrication and install support structure - excluding catwalk(s), ladder-way(s).
X		20. Prime and paint main support structure.
X		21. Lift and mount Equipment listed in this quotation.
X		22. Installation of radio/wireless hardware for the equipment.
	X	23. Required power outlets on clean dedicated circuit(s) for all and control equipment.
X		24. Unpack, set-up, hook-up, and testing of control system.
X		25. Set-up and testing of results/statistics/timing system including portable cabling and Daktronics software installation.
X		26. Provide personnel for maintenance and operator training.
X		27. Perform 2 hours of maintenance training during installation.
X		28. Perform 2 hours of operator training during installation.
X		29. Perform final systems testing and commissioning.
	X	30. Final acceptance, per DF-1252.
X		31. MAKE FINAL TERMINATION OF POWER TO SCOREBOARD FROM BASE OF STRUCTURE.

DAKTRONICS QUOTE # 552033-2-2

PENN MANOR SCHOOL DISTRICT
 Jeff Roth
 2950 Charlestown Rd
 Lancaster, PA USA 17603
 Phone: (717)872-9520
 Fax: (717)871-9016
 Email: jeff.roth@pennmanor.net

4/Aug/2015
 Quote valid for: 90 days
 Terms: Net 30 with Purchase Order
 FOB: DAKTRONICS
 Delivery: Call for production time

Reference: Penn Manor High School
 COSTARS - 014-37

Item No.	Model	Description	Qty	Price
1	BA-1518-R-PV-F	PanaView® Baseball/Softball Scoreboard; Scoreboard Color: _____; Caption Color: _____ BASEBALL FIELD Cabinet Dimensions: 8' 0" H X 16' 0" W X 0' 8" D (Approx. Dimensions) Digit Type: PANAVIEW Digit Color: RED Max Power: 300 watts/display Weight: Unpackaged 425 lbs per display; Packaged 810 lbs per display	1	\$8,088.00
	Stripe; 0A-1091-0185	1" Border Stripe for BA-1518 Scoreboards; Color: _____	1	
	I-Beam Mounting Method (A)	For 2 I-Beams	2	
	Outdoor Scoreboard Radio Communication (Transmitter)	Frequency of 2.4 GHz	1	
	Radio Receiver	Frequency of 2.4 GHz	1	
	AS-5010 Kit	All Sport® 5010 Control Console Kit	1	
2	ID_24x192_O	24in x 16ft non-backlit sponsor/identification panel	1	\$860.00
3	FREIGHT	Shipping to site	1	\$762.00
4	Physical Installation	See attachment A.	1	\$3,100.00
5	Team Name Outdoor	Team Name Caption in place of HOME caption; Name: _____	1	\$55.00
Services				
6	M5M5 - 5 Years Platinum Plus Extended Service (60 month extension) for 552033-2-1.	Upgrade to 60 months of Daktronics onsite labor for 552033-2-1. Pricing is a 60 month extension that includes normal business hours labor, annual systems check and requires purchase of Installation Assurance. No lift included. Reference SL-04704 for Platinum Plus scope of services.	1	\$6,100.00

Total Price Excluding Sales Tax: \$18,965.00

Please reference listed sales literature: DD2118098 for BA-1518-R-PV-F, SL-03991 for AS-5010 Kit, SL-04370 for Outdoor Scoreboard Radio Communication (Transmitter), SL-04370 for Radio Receiver, SL-04704 for M5M5 - 5 Years Platinum Plus Extended Service (60 month extension) for 552033-2-1.

Options

Please contact your sales representative for additional information

0A-1196-0039	Battery power option for radio controlled All Sport® consoles	1	\$225.00
--------------	---	---	----------

DAKTRONICS QUOTE # 552033-2-2

Alternate Equipment: 1

Item No.	Model	Description	Qty	Price
1	BA-1518-R-PV-F	PanaView® Baseball/Softball Scoreboard; Scoreboard Color: _____; Caption Color: _____ SOFTBALL FIELD Cabinet Dimensions: 8' 0" H X 16' 0" W X 0' 8" D (Approx. Dimensions) Digit Type: PANAVIEW Digit Color: RED Max Power: 300 watts/display Weight: Unpackaged 425 lbs per display; Packaged 810 lbs per display	1	\$8,088.00
	AS-5010 Kit	All Sport® 5010 Control Console Kit	1	
	Outdoor Scoreboard Radio Communication (Transmitter)	Frequency of 2.4 GHz	1	
	Radio Receiver	Frequency of 2.4 GHz	1	
	Stripe; 0A-1091-0185	1" Border Stripe for BA-1518 Scoreboards; Color: _____	1	
	I-Beam Mounting Method (A)	For 2 I-Beams	2	
2	ID_24x192_O	24in x 16ft non-backlit sponsor/identification panel	1	\$860.00
3	FREIGHT	Shipping to site	1	\$762.00
4	Physical Installation	See attachment A.	1	\$9,690.00
5	Team Name Outdoor	Team Name Caption in place of HOME caption; Name: _____	1	\$55.00
Services				
6	M5M5 - 5 Years Platinum Plus Extended Service (60 month extension) for 552033-2-1.	Upgrade to 60 months of Daktronics onsite labor for 552033-2-1. Pricing is a 60 month extension that includes normal business hours labor, annual systems check and requires purchase of Installation Assurance. No lift included. Reference SL-04704 for Platinum Plus scope of services.	1	\$6,100.00

Total Price Excluding Sales Tax: \$25,555.00

Please reference listed sales literature: DD2118098 for BA-1518-R-PV-F, SL-03991 for AS-5010 Kit, SL-04370 for Outdoor Scoreboard Radio Communication (Transmitter), SL-04370 for Radio Receiver, SL-04704 for M5M5 - 5 Years Platinum Plus Extended Service (60 month extension) for 552033-2-1.

Options*Please contact your sales representative for additional information*

0A-1196-0039	Battery power option for radio controlled All Sport® consoles	1	\$225.00
--------------	---	---	----------

Exclusions:

- Electrical Installation
- Foundation
- Hoist
- Engineering Certification
- Labor to Pull Signal Cable
- Taxes
- Front End Equipment
- Structure
- Power
- Technical Support/Installation Support
- Signal Conduit
- Applicable Permits
- Electrical Switch Gear or Distribution Equipment

Unless expressly stated otherwise in this Quote # 552033-2 Rev 2 or the attachments, if Daktronics performs installation of the Equipment, the price quoted does not include the following services pertaining to physical installations: digging of footings (including dirt removal), any materials fabrication, installation of steel cages, rebar, or bolt attachments, or pouring and finishing of concrete footings. Those service may be provided for an additional cost beyond the quoted price. Purchaser shall be fully responsible for any and all additional costs plus overhead in the event anything unexpected of any nature whatsoever is found while digging the footings including but are not limited to rock, water, utility lines, pipes or any other unforeseen circumstance. The Purchaser acknowledges and agrees that it is fully responsible for all site conditions.

Installation Responsibilities:

If applicable please reference Attachment A for Installation Responsibilities.

Ad/ID Copy Approval Process

Daktronics will process your proofs on orders that include advertising and identification panels. Your digital files and copy layouts should conform to graphic file standards document, SL-04116. The digital data files and copy layouts must be submitted at the time of your order and our proofs need to be approved two weeks prior to your initial anticipated ship date. Advertising and identification panels not receiving proof approvals in time will be shipped without copy in our standard finish.



Michelle DiRocco
PHONE: 484-947-6311
FAX: 605-697-4746
EMAIL: Michelle.DiRocco@daktronics.com



Aaron Louwagie
PHONE: 605-691-9471
FAX: 605-697-4700
EMAIL: Aaron.Louwagie@daktronics.com

Terms And Conditions:

The Terms and Conditions which apply to this order available on request.

SL-02375 Standard Terms and Conditions of Sale	(www.daktronics.com/terms_conditions/SL-02375.pdf)
SL-02374 Standard Warranty and Limitation of Seller's Liability	(www.daktronics.com/terms_conditions/SL-02374.pdf)
SL-07862 Software License Agreement	(www.daktronics.com/terms_conditions/SL-07862.pdf)
SL-04116 Graphic File Standards	(www.daktronics.com/terms_conditions/SL-04116.pdf)

Acceptance:

The Undersigned has actual authority to execute this document and Daktronics, Inc is relying upon such authority.

The parties hereby acknowledge and agree that the terms and conditions contained within this Quote along with the terms and conditions of the Daktronics Standard Terms and Conditions, the Standard Warranty and Limitations of Liability, and/or the Software License Agreement (together, the "Terms and Conditions") constitute the full and final understanding of the parties regarding the sale of equipment and/or the provision of services and entirely replace and supersede any previous understanding or agreement between the parties. By executing this agreement, Purchaser acknowledges that it has had opportunity and means to review the Terms and Conditions as provided in the website addresses above. In the alternative, hardcopy of these Terms and Conditions will be provided upon request. Further it is acknowledged and agreed that the price of the equipment and/or the provision of services contained within this agreement are expressly conditioned upon Purchaser's acceptance of the Terms and Conditions without change. Any modification of the Terms and Conditions may require a corresponding change in price. Accordingly, the Purchaser acknowledges and agrees to these Terms and Conditions as evidenced by its attestation below.

Customer Signature

Date

Print Name

Title

Purchase Order Information:

PENN MANOR SCHOOL DISTRICT

PO# _____

PO Date _____

Purchaser hereby confirms that the equipment is to be delivered to, and may be installed by Purchaser or Daktronics (as indicated elsewhere herein) at the address indicated on page one (1) of the agreement unless otherwise specified below:

<input type="checkbox"/> Same as Bill to	
Ship To:	
Company	
Contact Person	
Address	
City	
State	Zip
Telephone	
Fax	
Email	

<input type="checkbox"/> Same as Ship to	
End User:	
*Company	
Contact Person	
Address	
*City	
*State	*Zip
Telephone	
Fax	
Email	
*Required Information	

BILL TO (if different from quoted address):

Company

Contact Person

Address

City

State Zip

Telephone

Fax

Email

PENN MANOR SCHOOL DISTRICT

August 17, 2015 Board Agenda

New employees for the 2015-2016 school year:

MacPherson, Mallory F. – secondary professional employee, full-time, long-term substitute, first semester, B.S. Degree, no experience, Step 1, \$42,287 [\$20,364.24 prorated 87 days plus 4.5 in-service days], pending receipt of required documents. Assignment: Art Teacher/Penn Manor High School

Miss MacPherson graduated from Millersville University with a BA in graphic design and earned her post-baccalaureate certificate in art education from MU in 2014. Mallory completed her student teaching at Pequea Valley School District and the School District of Lancaster.

Swartz-Rankin, Jodi M. – secondary professional employee, full-time, permanent position, Masters' +15 Degree, 15.5 years experience, Step 14, \$66,875 + \$1,200 = \$68,075, pending receipt of required documents. Assignment: Learning Support/Penn Manor High School

Mrs. Swartz-Rankin graduated from Millersville University with a BS in special education and earned her Masters of Education from Eastern Mennonite University. She is currently participating in post-Masters coursework at George Washington University emphasizing special education transition planning. Jodi and her husband, Chad, reside in Hempfield with their two children, Bella (12) and Carsten (11).

Tercha, John J. – secondary professional employee, full-time, permanent position, B.S. +24 Degree, 13 years experience, Step 12, \$55,579 + \$1,200 = \$56,779, pending receipt of required documents. Assignment: Emotional Support Teacher/Penn Manor High School

Mr. Tercha graduated from Kutztown University with a BA in Liberal Arts and General Studies and earned his post-baccalaureate certificate in special education K-12 from Immaculata University. John has been a special education teacher for the past 13 years and spent the last seven years at the Octorara Senior High School in Chester County. John, and his wife, Kim, have two children. He enjoys traveling and watching college football and wrestling.

Tercha, Kimberly E. – secondary professional employee, full-time, permanent position, Masters' +15 Degree, 9.5 years experience, Step 10, \$57,867 + \$1,200 = \$59,067, pending receipt of required documents. Assignment: Learning Support/Math Teacher/Penn Manor High School

Mrs. Tercha graduated from West Chester University with a BS in elementary education and a Masters' Degree in special education as well as holding a certification in math. Kimberly previously worked at the Octorara School District as a high school special education math teacher. Kim and her husband, John, have two children. Their daughter is four years old and their son is seven months old. Kim enjoys spending time with her family and friends.

Change in status [*] for the 2015-2016 school year:

Barnett, Mary K.* – elementary professional employee, full-time, permanent position, [change from Hambright/Letort Elementary Schools]. Assignment: PE Teacher/Hambright Elementary School

Binkley, Jason A.* – elementary professional employee, full-time, permanent position, [change from Conestoga/Pequea Elementary Schools]. Assignment: PE Teacher/Conestoga/Letort/Pequea Elementary Schools

Nadig, Nancy G.* -- elementary/secondary professional employee, full-time, permanent position, [change from Hambright/Pequea Elementary/Manor Middle Schools]. Assignment: School Librarian/Conestoga/Hambright Elementary/Manor Middle Schools

Paules, Lori A.* – elementary/secondary professional employee, full-time, permanent position, [change from Conestoga/Letort/Martic Elementary/Marticville Middle Schools]. Assignment: School Librarian/Letort/Martic/Pequea Elementary/Marticville Middle Schools

Steffy, Jenny L.* – elementary professional employee, full-time, permanent position, [change from Eshleman/Letort/Martic Elementary Schools]. Assignment: Art Teacher/Letort/Martic Elementary Schools

Stigelman, Amy K.* – elementary professional employee, full-time, permanent position, B.S. +24 Degree, 5 years experience, Step 5, $\$45,781 + \$1,200 = \$46,981$ [$\$22,625.21$ prorated 87 days plus 4.5 in-service days] [change from B.S. Degree, $\$44,322 + \$1,200 = \$45,522$ [$\$21,922.49$ prorated]]. Assignment: Learning Support Teacher/Pequea Elementary School

Young, II, John P.* – elementary professional employee, full-time, permanent position, [change from Conestoga/Letort/Martic Elementary Schools]. Assignment: PE Teacher/Martic/Pequea Elementary Schools

Support Staff Personnel Action Items

Board Action	Last Name	First Name	Position	Building	Hours per Day	Days per Year	Rate	Status	Total Overall Daily Hours	Notes
8/17/2015	BACHMAN	CHRISTINE LYNN	ERA - ACADEMIC SUPPORT	PEQUEA	5.00	180	\$ 13.23	For the 2015-16 School Year Only	5.00	Effective 8/26/2015
8/17/2015	BITTS	DIANE	ERA - ACADEMIC SUPPORT	HAMBRIGHT	5.00	180	\$ 11.79	For the 2015-16 School Year Only	5.00	Effective 8/26/2015
8/17/2015	BREIDENSTEIN	JESSICA	ERA - ACADEMIC SUPPORT	PEQUEA	5.00	180	\$ 9.42	For the 2015-16 School Year Only	5.00	Effective 8/26/2015
8/17/2015	BURKHOLDER	HEATHER	ERA - ACADEMIC SUPPORT	CENTRAL MANOR	4.75	180	\$ 11.03	For the 2015-16 School Year Only	4.75	Effective 8/26/2015
8/17/2015	DOMBAICH	NANCY L	ERA - ACADEMIC SUPPORT	CENTRAL MANOR	1.00	180	\$ 13.39	For the 2015-16 School Year Only	5.00	Effective 8/26/2015
8/17/2015	DRUMMAKIOS	CHERYL	ERA - ACADEMIC SUPPORT	ESHELEMAN	5.00	180	\$ 11.70	For the 2015-16 School Year Only	5.00	Effective 8/26/2015
8/17/2015	ESHELEMAN	PAVELA	ERA - ACADEMIC SUPPORT	LETORT	3.25	180	\$ 10.71	For the 2015-16 School Year Only	4.25	Effective 8/26/2015
8/17/2015	FLATLEY	MICHELE	ERA - ACADEMIC SUPPORT	LETORT	3.00	180	\$ 10.71	For the 2015-16 School Year Only	4.00	Effective 8/26/2015
8/17/2015	FRANTZ	TRACI	ERA - ACADEMIC SUPPORT	MARTIC	5.00	180	\$ 13.24	For the 2015-16 School Year Only	5.00	Effective 8/26/2015
8/17/2015	FROELICH	SUSAN	ERA - ACADEMIC SUPPORT	ESHELEMAN	3.00	180	\$ 11.17	For the 2015-16 School Year Only	4.50	Effective 8/26/2015
8/17/2015	GREIDER	ANNE	ERA - ACADEMIC SUPPORT	ESHELEMAN	3.00	180	\$ 9.42	For the 2015-16 School Year Only	3.00	Effective 8/26/2015
8/17/2015	GRIFFITH	PAT	ERA - ACADEMIC SUPPORT	CONESTOGA	0.50	180	\$ 10.10	For the 2015-16 School Year Only	3.00	Effective 8/26/2015
8/17/2015	HENSON	KIMBERLY	ERA - ACADEMIC SUPPORT	CONESTOGA	1.00	180	\$ 10.37	For the 2015-16 School Year Only	3.00	Effective 8/26/2015
8/17/2015	KELLENBERGER	JILL	ERA - ACADEMIC SUPPORT	PEQUEA	1.00	180	\$ 10.53	For the 2015-16 School Year Only	3.00	Effective 8/26/2015
8/17/2015	KRAMER	ANDREA	ERA - ACADEMIC SUPPORT	CENTRAL MANOR	5.00	180	\$ 9.59	For the 2015-16 School Year Only	5.00	Effective 8/26/2015
8/17/2015	MARTIN	LISA L	ERA - ACADEMIC SUPPORT	CONESTOGA	3.00	180	\$ 13.12	For the 2015-16 School Year Only	3.00	Effective 8/26/2015
8/17/2015	MAYZUM	MANDY JO	ERA - ACADEMIC SUPPORT	ESHELEMAN	3.00	180	\$ 9.83	For the 2015-16 School Year Only	3.00	Effective 8/26/2015
8/17/2015	MOLITORIS	CATHERINE	ERA - ACADEMIC SUPPORT	CENTRAL MANOR	5.00	180	\$ 11.03	For the 2015-16 School Year Only	5.00	Effective 8/26/2015
8/17/2015	ORTIZ	MARICELI	ERA - ACADEMIC SUPPORT	HAMBRIGHT	5.00	180	\$ 9.59	For the 2015-16 School Year Only	5.00	Effective 8/26/2015
8/17/2015	RAILING	KATHLEEN	ERA - ACADEMIC SUPPORT	PEQUEA	3.00	180	\$ 13.79	For the 2015-16 School Year Only	5.00	Effective 8/26/2015
8/17/2015	REISINGER	TERESA	ERA - ACADEMIC SUPPORT	CENTRAL MANOR	0.50	180	\$ 11.94	For the 2015-16 School Year Only	5.00	Effective 8/26/2015
8/17/2015	RESSLER	WENDY	ERA - ACADEMIC SUPPORT	CENTRAL MANOR	5.00	180	\$ 9.59	For the 2015-16 School Year Only	5.00	Effective 8/26/2015
8/17/2015	ROHRER	JENNIFER	ERA - ACADEMIC SUPPORT	CENTRAL MANOR	5.00	180	\$ 10.37	For the 2015-16 School Year Only	5.00	Effective 8/26/2015
8/17/2015	SCHUCKER	ALLISON	ERA - ACADEMIC SUPPORT	ESHELEMAN	2.00	180	\$ 9.59	For the 2015-16 School Year Only	2.00	Effective 8/26/2015
8/17/2015	THOMSEN	MARGARET	ERA - ACADEMIC SUPPORT	MARTICVILLE MIDDLE	5.00	180	\$ 10.55	For the 2015-16 School Year Only	5.00	Effective 8/26/2015
8/17/2015	WAKEFIELD	CHRISTINE	ERA - ACADEMIC SUPPORT	CONESTOGA	1.50	180	\$ 10.76	For the 2015-16 School Year Only	3.00	Effective 8/26/2015
8/17/2015	WEDMAN	BONNIE	ERA - ACADEMIC SUPPORT	CENTRAL MANOR	5.00	180	\$ 11.51	For the 2015-16 School Year Only	5.00	Effective 8/26/2015
8/17/2015	WHIRT	CHRIS	ERA - ACADEMIC SUPPORT	HAMBRIGHT	5.00	180	\$ 11.26	For the 2015-16 School Year Only	5.00	Effective 8/26/2015
8/17/2015	WICKSTROM	SUZANNE R S	ERA - ACADEMIC SUPPORT	MARTICVILLE MIDDLE	5.00	180	\$ 11.65	For the 2015-16 School Year Only	5.00	Effective 8/26/2015
8/17/2015	BIERLY	KAREN	ERA-TITLE / ASSISTANT	MANOR MIDDLE	5.00	181	\$ 15.41	For the 2015-16 School Year Only	5.00	Effective 8/26/2015
8/17/2015	CARLE	DONNA	ERA-TITLE / ASSISTANT	MANOR MIDDLE	3.50	181	\$ 15.41	For the 2015-16 School Year Only	3.50	Effective 8/26/2015
8/17/2015	DEBEROINE	DEBRA	ERA-TITLE / ASSISTANT	HAMBRIGHT	5.00	181	\$ 15.41	For the 2015-16 School Year Only	5.00	Effective 8/26/2015
8/17/2015	DELL'ESTATE	STEPHANIE	ERA-TITLE / ASSISTANT	CONESTOGA	5.00	181	\$ 15.41	For the 2015-16 School Year Only	5.00	Effective 8/26/2015
8/17/2015	LUTTER	VALERIE	ERA-TITLE / ASSISTANT	MARTIC	5.00	181	\$ 15.41	For the 2015-16 School Year Only	5.00	Effective 8/26/2015

Support Staff Personnel Action Items

Board Action	Last Name	First Name	Position	Building	Hours per Day	Days per Year	Rate	Status	Total Overall Daily Hours	Notes
8/17/2015	MUNSTER	MARY	ERA-TITLE ASSISTANT	MANOR MIDDLE	5.00	181	\$ 15.41	For the 2015-16 School Year Only	5.00	Effective 8/26/2015
8/17/2015	NISSLEY	BETTY	ERA-TITLE ASSISTANT	CENTRAL MANOR	5.00	181	\$ 15.41	For the 2015-16 School Year Only	5.00	Effective 8/26/2015
8/17/2015	SEIGER	JENNIFER	ERA-TITLE ASSISTANT	HAMBRIGHT	5.00	181	\$ 15.41	For the 2015-16 School Year Only	5.00	Effective 8/26/2015
8/17/2015	STEVENS	TRACY	ERA-TITLE ASSISTANT	HAMBRIGHT	5.00	181	\$ 15.41	For the 2015-16 School Year Only	5.00	Effective 8/26/2015
8/17/2015	ANDERSON	BRITTANY	HEALTH ROOM NURSE - RN	MARTIC	6.00	2 days per cycle	\$ 18.00	Permanent	6.00	Effective 8/26/2015 Per District Health Room Tech Schedule
8/17/2015	MECKLEY	TINA	HEALTH ROOM NURSE - RN	MARTICVILLE MIDDLE	6.25	4 days per cycle	\$ 18.00	Permanent	6.25	Effective 8/26/2015 Per District Health Room Tech Schedule
8/17/2015	MECKLEY	TINA	HEALTH ROOM NURSE - RN	MARTIC	6.25	1 days per cycle	\$ 18.00	Permanent	6.25	Effective 8/26/2015 Per District Health Room Tech Schedule
8/17/2015	GROSS	KELLEY	HEALTH ROOM NURSE - LPN	MANOR MIDDLE	6.75	3 days per cycle	\$ 14.00	Permanent	6.75	Effective 8/26/2015 Per District Health Room Tech Schedule
8/17/2015	CURTIS	MELISSA	SUPPORT STAFF SUBSTITUTE	DISTRICT	AS NEEDED	AS NEEDED	SUB RATE	Permanent	AS NEEDED	Effective 8/25/2015
8/17/2015	KNAPP	REBECCA	FOOD SERVICE SUBSTITUTE	DISTRICT	AS NEEDED	AS NEEDED	SUB RATE	Permanent	AS NEEDED	Effective 8/25/2015

NOTE: All new hires and transfers must successfully complete a 60 working day probationary period

* signifies a change in status

FALL 2015 ATHLETIC COACHING CONTRACTS

Sport	Coach	Title	Salary Schedule	Actual Salary	Variance
Football	John Brubaker	Head Varsity	8,379	8,379	-
	Mike Burke	Var. Asst.	4,787	5,147	360
	Ray Costello	Assistant	4,308	3,000	(1,308)
	Tom Sherk	Assistant	4,308	4,308	-
	John Tercha	Assistant		4,308	4,308
	Jared Shearer	Assistant	4,308	4,308	-
	Streeter Stuart	Head Frosh	4,308	4,200	(108)
	Barry Groff	Frosh Asst.	4,308	3,000	(1,308)
	Daniel Jones	Frosh Asst.	4,308	2,000	(2,308)
	Steve Weidner	Head M.S.	4,308	3,580	(728)
	Pat Weaver	M.S. Asst.	4,308	3,000	(1,308)
	Ben Schober	M.S. Asst.		2,400	2,400
	Joel Boas	Volunteer			-
	Joe Kreider	Volunteer			-
	Ryan D'Amico	Volunteer			-
Total for Football			47,630	47,630	-
Girls Tennis	Alison Fetter	Head Varsity	4,352	4,352	-
	Melissa Jones	Volunteer			-
	Ron Baker	Volunteer			-
	Tucker Mertz	Volunteer			-
Total for Girls Tennis			4,352	4,352	-
Girls Volleyball	Tim Joyce	Head Varsity	5,577	5,000	(577)
	Megan Miller	Asst. to Varsity	3,651	3,550	(101)
	Scott Files	Asst. JV		678	678
	Erika Dutchess	Volunteer			-
	Remington Sangrey	Volunteer			-
Total for Girls Volleyball			9,228	9,228	-
Boys Soccer	Paul Taylor	Head Varsity	6,256	6,256	-
	Jacob Marino	Asst. to Varsity	3,651	3,651	-
	Matt Nargi	JV Coach	3,233	3,233	-
	Nate Walton	JH Head Coach	3,233	3,233	-
	Andrew Walton	Asst. JH	3,233	3,233	-
	Joe Herman	Volunteer			-
Total for Boys Soccer			19,606	19,606	-
Girls Soccer	Carli Brill	Head Varsity	6,256	6,200	(56)
	BJ Kramer	Asst. to Varsity	3,651	3,500	(151)
	Wes Smith	JV	3,233	3,200	(33)
	Jourdan Brill	JH Head Coach	3,233	3,533	300
	Rachel Hess	JH JV	3,233	3,173	(60)
	Jess Manchak	Volunteer			-
	Julia Rios	Volunteer			-
Total for Girls Soccer			19,606	19,606	-
Cross Country	Robert Ulmer	Head Varsity	5,744	4,469	(1,275)
	Tom Ecker	Asst. to Varsity	3,760	4,469	709
	Dan Myers	Assistant	2,034	2,000	(34)
	Andrea Kramer	Assistant	-	600	600
Total for Cross Country			11,538	11,538	-
Field Hockey	Matt Soto	Head Varsity	6,256	6,256	-
	Denise Gobretch	Asst. to Varsity	3,651	3,601	(50)
	Kelly Harsh	Assistant	3,233	3,598	365
	Jen Kroesen	Assistant	3,233	3,206	(27)
	Lindsay Gerner	Assistant	3,233	2,945	(288)
Total for Field Hockey			19,606	19,606	-
Golf	Eric Koehler	Head Varsity	4,352	4,352	-
	Jackie Miller	Volunteer			-
Total for Golf			4,352	4,352	-
Cheerleading	Janna Ames	Head Varsity	6,256	6,256	-
	Brittani Sprankle	Asst. to Varsity	3,651	3,451	(200)
	Kayla Sheppard	Assistant	2,573	2,773	200
	Savannah Weiler	Volunteer			-
Total for Cheerleading			12,480	12,480	-
Total for Fall Sports 2015			148,398	148,398	-

2015-2016 Team Leaders

Marticville Middle School

Deb Goodhart		\$ 2,467.00
Ken Webster		\$ 1,850.00
Brad Aungst		\$ 1,850.00
Lisa Bitler	Special Ed	\$ 1,850.00
Steve Evans		\$ 1,850.00

Manor Middle School

Carrie Aukamp		\$ 1,850.00
Erin Kreck		\$ 1,850.00
Jen Ennis		\$ 2,065.00
Maricia Kligge		\$ 1,850.00
Connie Jackson		\$ 1,850.00
Curt Elledge	Special Ed	\$ 1,850.00

	Position	% POSITION	PAY GRADE	POSITION PAY	LAST NAME	FIRST NAME	ACTUAL %	ACTUAL PAY
MAMS	A.V. Director	1.00	Pay Grade 11	1,490.00	Bitenbender	Jon	1.00	1,490.00
MAMS	Newspaper	1.00	Pay Grade 6	950.00			1.00	950.00
MAMS	Peer Helpers	1.00	Pay Grade 12	1,540.00	Ennis	Jen	1.00	1,540.00
MAMS	Peer Helpers	1.00	Pay Grade 12	1,540.00	Kligge	Maricia	1.00	1,540.00
MAMS	Quiz Bowl	1.00	Pay Grade 9	1,280.00	Elledge	Curt	1.00	1,280.00
MAMS	School Play Director	1.00	Pay Grade 12	1,540.00	Aukamp	Carrie	0.50	770.00
MAMS	School Play Director				Galgion	Angie	0.50	770.00
MAMS	Student Council	1.00	Pay Grade 5	920.00	Bitenbender	Jon	1.00	920.00
MAMS	TSA	1.00	Pay Grade 7	1,080.00	Adams	Janice	1.00	1,080.00
MAMS	Yearbook	1.00	Pay Grade 15	1,640.00	Bittenbender	Jon	0.50	820.00
MAMS	Yearbook				Brown	Mike	0.50	820.00
		9.00		11,980.00			9.00	11,980.00

	Position	% POSITION	PAY GRADE	POSITION PAY	LAST NAME	FIRST NAME	ACTUAL %	ACTUAL PAY
MVMS	A.V. Director	1.00	Pay Grade 11	1,490.00	Webster	Ken	1.00	1,490.00
MVMS	Newspaper	1.00	Pay Grade 6	950.00	Goodhart	Deb	1.00	950.00
MVMS	Peer Helpers	1.00	Pay Grade 12	1,540.00	McKnight	Chris	1.00	1,540.00
MVMS	Peer Helpers	1.00	Pay Grade 12	1,540.00	Kopp	Erica	1.00	1,540.00
MVMS	Quiz Bowl	1.00	Pay Grade 9	1,280.00	Aungst	Brad	1.00	1,280.00
MVMS	School Play Director	1.00	Pay Grade 12	1,540.00	Webster	Ken	1.00	1,540.00
MVMS	Student Council	1.00	Pay Grade 5	920.00	Smoker	Lindsey	0.50	460.00
MVMS	Student Council				Scheiber	Cindy	0.50	460.00
MVMS	TSA	1.00	Pay Grade 7	1,080.00	Evans	Steve	1.00	1,080.00
MVMS	Yearbook	1.00	Pay Grade 15	1,640.00	Grosh	Ann	0.50	820.00
MVMS	Yearbook				Gehres	Jaime	0.50	820.00
		9.00		11,980.00			9.00	11,980.00

POSITION			LAST NAME	FIRST NAME	DIRECTOR'S ALLOCATION	TOTAL POOL
MAMS	Choral Competition		Ciemiewicz	Lauren	590.00	
MVMS	Choral Competition		Ciemiewicz	Lauren	590.00	
PMHS	Choral Director		Ciemiewicz	Lauren	1,180.00	
					2,360.00	2,360.00
PMHS	Band Director		Johnson	Andrew	1,770.00	
PMHS	Stage Band Director		Johnson	Andrew	1,180.00	
MAMS	Band Competition		Johnson	Andrew	590.00	
MVMS	Band Competition		Reddig	Skip	590.00	
					4,130.00	4,130.00
MAMS	Orchestra Competition		Ciemiewicz	Lauren	590.00	
MVMS	Orchestra Competition		Masten	Sara	590.00	
PMHS	Orchestra		Masten	Sara	1,180.00	
					2,360.00	2,360.00

	Position	% POSITION	PAY GRADE	POSITION PAY	LAST NAME	FIRST NAME	ACTUAL %	ACTUAL PAY
PMHS	Audio-Visual Director	1.00	Pay Grade 17	2,180.00	Himes	Jeff	1.00	2,180.00
PMHS	Newspaper	1.00	Pay Grade 18	2,310.00	Angelucci	Lisa	1.00	2,310.00
PMHS	Yearbook	1.00	Pay Grade 19	3,490.00	Murphy	Michelle	1.00	3,490.00
PMHS	Chess Team Advisor	1.00	Pay Grade 12	1,540.00	Yearsley	Jim	1.00	1,540.00
PMHS	Science Fair	1.00	Pay Grade 14	1,620.00	Beaver	Kathleen	1.00	1,620.00
PMHS	Rocket Club	1.00	Pay Grade 13	1,590.00			1.00	1,590.00
PMHS	Model UN	1.00	Pay Grade 2	570.00	Bookman	Sallie	1.00	570.00
PMHS	Senior Class Advisor	1.00	Pay Grade 4	870.00	Eshleman	Eric	1.00	870.00
PMHS	Senior Class Advisor	1.00	Pay Grade 4	870.00	Kramer	Billie Jo	1.00	870.00
PMHS	Junior Class Advisor	1.00	Pay Grade 3	740.00	Basile	Brandy	1.00	740.00
PMHS	Junior Class Advisor	1.00	Pay Grade 3	740.00	Sheerer	Elizabeth	1.00	740.00
PMHS	Student Council	1.00	Pay Grade 13	1,590.00	Kramer	Billie Jo	0.50	795.00
PMHS	Student Council				Nesmith	Jeremy	0.50	795.00
PMHS	Quiz Bowl	1.00	Pay Grade 18	2,310.00	Bookman	Sallie	1.00	2,310.00
PMHS	Quiz Bowl	1.00	Pay Grade 18	2,310.00	Meier	Chris	1.00	2,310.00
PMHS	Mock Trial	1.00	Pay Grade 16	1,950.00	Boxleitner	Jon	1.00	1,950.00
PMHS	National Honor Society	1.00	Pay Grade 4	870.00	Henderson	Jodie	0.50	435.00
PMHS	National Honor Society				Myers	Jane	0.50	435.00
PMHS	Aud Tech Supervisor Entertainment PM	1.00	Pay Grade 1	330.00	Mintzer	Melissa	1.00	330.00
PMHS	Aud Tech Supervisor General	1.00	Pay Grade 9	1,280.00	Mintzer	Melissa	1.00	1,280.00
		18.00		27,160.00			18.00	27,160.00

2015-2016 NEW EMPLOYEES WITH MENTORS

New Hires' Name	Building	Assignment	Status	Mentor's Name	Stipend
Mallory F. MacPherson	High School	Art	LTS/Semester 1	Jeffrey J. Hirnes	\$450.00
Jodi M. Swartz-Rankin	High School	Learning Support	Full-time, Permanent	Melissa A. McMichael	\$900.00
John J. Tercha	High School	Emotional Support	Full-time, Permanent	Patrick S. Eichelberger	\$900.00
Kimberly E. Tercha	High School	Learning Support/Math	Full-time, Permanent	Jodie Henderson	\$900.00

Board Approval For Twilight

Gail Ulmer
Jeremy Nesmith
Doug Kramer
Curt Snelbaker
Theresa Nimo
Drew Wilson
Curt Elledge
Heather Paquette
Tresa Kirk
Hannah Crowther
Tonya Beck
Kristina Fulton
Patrick Eichelberger
Connie Jackson

Addendum
Agenda – School Board Meeting
Penn Manor School District
Monday, August 17, 2015
Manor Middle School – Board Room

Item 5. **Consent Agenda for Administrative Actions** – The administrative staff is recommending approval of the following: (ROLL CALL)

- A. Second Reading of Revised Board Policies as presented:
- #113.3 – Screening and Evaluations for Students with Disabilities
 - #116 - Tutoring
 - #127 – Assessment Systems
 - #137 – Home Education Programs
 - #138 – English as a Second Language/Bilingual Education Program
 - #201 – Admission of Students
 - #212 – Reporting Student Progress
 - #237 – Electronic Communication Devices
 - #819 – Suicide Awareness, Prevention and Response
 - #918 – Title I Parental Involvement